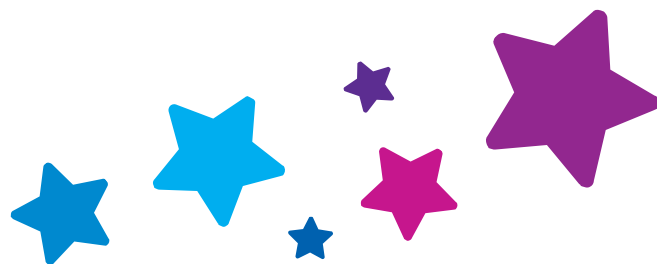




FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY



HONORING SAY STARS

SUMMIT AREA YMCA ANNUAL STAFF RECOGNITION AWARDS

Please join us in nominating deserving staff in the following categories:



COMMITMENT TO MISSION AWARD

Part-time or full-time employee who has demonstrated commitment to advancing the mission and inclusion at the Summit Area YMCA and in the community for Youth Development, Healthy Living, and Social Responsibility.

- Youth Development – Supports and empowers children and teens through positive behaviors, cultivates values and skills, and enables them to make responsible choices.
- Healthy Living – Promotes healthy living and well-being of members and staff, shows a cooperative team spirit, takes pride in their work and contributes positively to the workplace environment.
- Social Responsibility- Gives back and provides support to members, staff, and the community. Demonstrates and promotes inclusive behaviors and exceptional service to the YMCA and community.



ABOVE AND BEYOND AWARD

Part-time or full-time employee who does exceptional work for the Summit Area YMCA and who contributes above and beyond in the performance of their job duties. Enhances contributions to their department, their colleagues and the Y's environment by stepping up, leading others, and generating a positive outcome.



RELATIONSHIP CHAMPION

Part-time or full-time employee who develops outstanding member, volunteer and staff relationships and enhances their experiences at the Y. Goes the extra mile in advancing these relationships, retaining members, developing children, supporting their peers, and consistently advancing the mission and inclusivity of the Summit Area YMCA.



ROOKIE OF THE YEAR

Part-time or full-time employee in their first two years with the SAY who has accomplished several of the following results:

- Outstanding performance
- Creativity in their work
- Strong attention to detail
- Gets involved in programs at their branch and in the Association
- Recognizes and fulfills the SAY's mission
- Has an "I'll do it/I'm on it!" attitude/behavior
- Takes on a new challenge or a new task
- Develops strong positive relationships with current staff members
- Develops strong positive relationships with YMCA members/parents

NOMINATION INFORMATION:

2017 Award Nominations for staff work done in 2016 will be accepted from now through September 13, 2017.

Forms can be placed in a nomination box at your branch, or can be scanned and emailed to Janet Smith at janet.smith@thesay.org. Should you have additional questions, please contact Janet at 908. 738-2172.

Award recipients will be announced in November.

BERKELEY HEIGHTS YMCA

550 Springfield Avenue, Berkeley Heights, NJ 07922
(P) 908. 464. 8373

SUMMIT YMCA

67 Maple Street, Summit, NJ 07901
(P) 908. 273. 3330

THE LEARNING CIRCLE YMCA

95 Morris Avenue, Summit, NJ 07901
(P) 908. 273. 7040

BERKELEY HEIGHTS COMMUNITY POOL at the YMCA

59 Locust Avenue, Berkeley Heights, NJ 07922
(P) 908. 464. 6214

Connect with us! Visit www.theSAY.org

[summitarea.ymca](https://www.facebook.com/summitarea.ymca)

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[@summitareaymca](https://www.instagram.com/summitareaymca)

The Summit Area YMCA is one of area's leading 501c3 organizations. Through the generosity of our members, donors, and partners, we are able to offer financial assistance for our programs and services to those with demonstrated need. To strengthen your community and provide others with the opportunity to learn, grow, and thrive, make your tax-deductible donation today at www.theSAY.org/give.

Summit Area YMCA 2017 Staff Recognition Awards Nomination Form

Award Categories:

1. Commitment to Mission
2. Rookie of the Year
3. Above and Beyond
4. Relationship Champion

Please submit all nominations by Wednesday, **Sept. 13, 2017**. Nominations can be emailed to Janet Smith at janet.smith@thesay.org or can be given to your branch Staff Recognition Team representative:

Berkeley Hghts: Frank Cavallo
Summit: Susan Guber or Larrie Graham
TLC: Michelle Pallonetti or Angela Gamble
Association: Jenny Hui or Janet Smith

Directions:

The 2017 Staff Recognition Awards will help us honor our fellow Summit Area YMCA employees for work they have done and contributions made during 2017. Please take some time to think of your fellow SAY employees (both part-time and full-time, at your branch or another branch) and decide who you would like to nominate for one or more of the awards listed above. (Please see form back for award descriptions.) Take your time and be thoughtful when completing the form below. Forms are due to your Recognition Team Representative by Wednesday, Sept. 13, 2017. The Staff Recognition Committee will review all submissions in mid-September and the awards will be announced in October 2017.

Your name: _____

Your branch: _____

Your email address: _____

Your phone number: _____

I am pleased to nominate _____ from the _____
name branch
branch for the 2017 _____ Award. An example of his/her
award
dedication to the SAY is _____

_____.

Please share any additional thoughts on why you think this person deserves this award:

_____.

Summit Area YMCA Staff Recognition Awards Category Descriptions

Commitment to Mission Award:

Part-time or full-time employee who has demonstrated commitment to advancing the mission and inclusion at the Summit Area YMCA and in the community for Youth Development, Healthy Living, and Social Responsibility.

- Youth Development – Supports and empowers children and teens through positive behaviors, cultivates values and skills, and enables them to make responsible choices.
- Healthy Living – Promotes healthy living and well-being of members and staff, shows a cooperative team spirit, takes pride in their work and contributes positively to the workplace environment.
- Social Responsibility- Gives back and provides support to members, staff, and the community. Demonstrates and promotes inclusive behaviors and exceptional service to the YMCA and community.

Rookie of the Year:

Part-time or full-time employee in their first two years with the SAY who has accomplished several of the following results:

- Outstanding performance
- Creativity in their work
- Strong attention to detail
- Develops strong positive relationships with current staff members
- Develops strong positive relationships with YMCA members/parents
- Gets involved in programs at their branch and in the Association
- Recognizes and fulfills the SAY's mission
- Has an "I'll do it/I'm on it!" attitude/behavior
- Takes on a new challenge or a new task

Relationship Champion:

Part-time or full-time employee who develops outstanding member, volunteer and staff relationships and enhances their experiences at the Y. Goes the extra mile in advancing these relationships, retaining members, developing children, supporting their peers, and consistently advancing the mission and inclusivity of the Summit Area YMCA.

Above and Beyond Award:

Part-time or full-time employee who does exceptional work for the Summit Area YMCA and who contributes above and beyond in the performance of their job duties. Enhances contributions to their department, their colleagues and the Y's environment by stepping up, leading others, and generating a positive outcome.