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Summit Area YMCA
December 23, 2020

Association- Wide Memo: UPDATE to Travel Restrictions

Summit Area YMCA Staff Members:

As of December 7, 2020 the State of New Jersey has updated its travel advisory for all NJ residents and visitors from outside of the immediate region. New Jersey strongly discourages all non-essential interstate travel at this time. Travelers and residents returning from any U.S. state or territory beyond the immediate region (New York, Connecticut, Pennsylvania, and Delaware) should self-quarantine at their home, hotel, or other temporary lodging following recommendations from the CDC:

- If travel is unavoidable, travelers should consider getting tested with a viral test (not an antibody test) 1-3 days before the trip and again 3-5 days after the trip.
- If travelers test positive, they should self-isolate for at least 10 days and should postpone travel during that time. If travelers test negative, they should quarantine for a full 7 days after travel.
- If testing is not available (or if the results are delayed), travelers should quarantine for 10 days after travel.

The most updated travel advisory and specifics on the required quarantine can be found here:

<https://covid19.nj.gov/fags/nj-information/travel-and-transportation/are-there-travel-restrictions-to-or-from-new-jersey>

The SAY strongly discourages its employees to travel beyond the immediate region (New York, Connecticut, Pennsylvania, and Delaware), as we want all employees and our community to remain healthy and minimize the risk of the spread of COVID-19.

Employees are required to inform their supervisor prior to any travel outside of our immediate region. This is to ensure the health and safety of all YMCA staff and members.

Should a Summit Area YMCA employee elect to travel beyond our immediate region they will not be permitted to return to work in the branches until they have completed the 7 or 10-day quarantine period upon their return to NJ.

Employees with currently accrued NJ Earned Sick Leave or PTO may use that time during their 7 or 10-day quarantine period. Employees may also be eligible for the FFCRA Sick leave during the quarantine period. Please contact HR Department to learn if you qualify.

Supervisors will notify their employee if work may be completed remotely during the quarantine period. If the SAY can accommodate the employee with remote work, they may not need to use their NJ Earned Sick Leave, PTO or FFCRA Leave.

Eileen M Bennett
Senior Director of Human Resources

**SUMMIT AREA YMCA
ASSOCIATION SERVICES**

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The Summit Area YMCA is one of area's leading 501(c)(3) organizations. Through the generosity of our members, donors, and partners, we are able to offer financial assistance for our programs and services to those with demonstrated need.