

## **Members Code of Conduct**

The YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, individuals are asked to act appropriately at all times when in our facility or participating in our programs. We expect persons using the YMCA to act maturely, behave responsibly, and respect the rights and dignity of others. Our Member's Code of Conduct outlines prohibited action, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs.

- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or shouting.
- Sexually explicit conversation or behavior; any sexual contact with another person.
- Inappropriate, immodest, or sexually revealing attire.
- Theft or behavior that results in the destruction or loss of property.
- Using or possessing alcohol or illegal chemicals on YMCA property or at YMCA-sponsored programs.
- Loitering within or on the grounds of the YMCA.
- Disregard of facility guidelines, including cell phone use in non-designated areas, social distancing and cleaning protocols.
- Smoking on YMCA property - the YMCA and its property is a smoke-free environment.
- Children under the age of 13 years old must be supervised by a responsible adult at all times, and are prohibited from entering the fitness center area.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.
- No one having been on any sexual offender list at any time may be a member of the Summit Area YMCA, participate in programs, be on the property or enter the facility.
- Any other conduct of an inappropriate, threatening or offensive nature.

### **General Waiver & Release of Liability**

In consideration of gaining membership or being allowed to participate in the activities and programs of the Summit Area YMCA, both inside and outside of its buildings and to use its facilities, equipment and machinery, I do hereby waive, release and forever discharge the Summit Area YMCA and its officers, agents, employees, representatives, executors and all others from any and all responsibilities or liability for injury resulting from my participation in any activities or use of any equipment or machinery at the above mentioned facilities. I do hereby release all of those mentioned and any others acting upon their behalf from any responsibility or liability for injury to myself or my minor child(ren), including those caused by the negligent act or omission of any of those mentioned or others, acting on their behalf or in any way arising out of or connected with my participation in any activities of the Summit Area YMCA or the use of any equipment at the Summit Area YMCA. I agree to adhere to the policies set by the Summit Area YMCA as written in the Summit Area YMCA's Code of Conduct.

### **Coronavirus/COVID19 Warning & Disclaimer**

Coronavirus, COVID-19 is an extremely contagious virus that spreads easily through person-to-person contact. Federal and state authorities recommend social distancing as a mean to prevent the spread of the virus. COVID-19 can lead to severe illness, personal injury, permanent disability, and death. Participating in Summit Area YMCA programs or accessing Summit Area YMCA facilities could increase the risk of contracting COVID-19. The Summit Area YMCA in no way warrants that COVID-19 infection will not occur through participation in Summit Area YMCA programs or accessing Summit Area YMCA facilities.