



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Date: 3/2/2022

To: ALL SUMMIT AREA YMCA EMPLOYEES

From: SUMMIT AREA YMCA HUMAN RESOURCES DEPARTMENT

RE: Summit Area YMCA's Mask Policy and Vaccination, Testing, and Face Covering Policy

Effective 3/7/2022, The SAY's Mask Policy will no longer remain in effect. Additionally, The SAY's Vaccination, Testing, and Face Covering Policy has been updated to reflect the recent guidance from the CDC and The NJ Department of Health regarding face coverings for all employees.

Summary:

- Employees are not required to wear a mask/ face covering while on duty in the SAY facilities, regardless of vaccination status.
- Employees may elect to continue to wear a mask/ face covering.
- Employees who are not fully vaccinated are still required to test weekly.

Please be aware that if you are a close contact of a positive COVID-19 case and you are not "up to date" with COVID-19 vaccination, you will be required to quarantine for 5 days. You may use PTO, NJSIC or unpaid time off during this quarantine period.

CDC Definition:

- "Up to date" means a person has received all recommended COVID-19 vaccines, including any booster dose(s) when eligible.
- "Fully vaccinated" means a person has received their primary series of COVID-19 vaccines.

Please continue to send the HR Department your updated COVID-19 vaccination records so we can easily determine quarantine periods if there is an exposure.

Please review the attached updated policy and contact Eileen Morris Bennett at Eileen.Morris@theSAY.org with any questions.

Eileen M Bennett
Senior Director of Human Resources
Summit Area YMCA

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The Summit Area YMCA is one of area's leading 501(C)(3) organizations. Through the generosity of our members, donors, and partners, we are able to offer financial assistance for our programs and services to those with demonstrated need.