### **PUBLIC DISCLOSURE COPY**

Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

| _                              | nai Revenue    |  |                         | υ.                     | IIISPECTION                     |
|--------------------------------|----------------|--|-------------------------|------------------------|---------------------------------|
| <u>A</u>                       |                | 016 calendar year, or tax year beginning , 2016, and end   |                         |                        | , 20                            |
| В                              | Check if ap    | plicable: C Name of organization SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPR      | OFIT CORPORATION        | D Employ               | er identification number        |
| Ц                              | Address ch     | 9  |                         |                        | 22-1487392                      |
| Ц                              | Name char      |  | suite                   | E Telepho              | one number                      |
| Ц                              | Initial return |  |                         |                        | (908) 273-4270                  |
| Ш                              | Final return/  |  |                         |                        |                                 |
| Ш                              | Amended r      |  |                         | <b>G</b> Gross r       |                                 |
| Ш                              | Application    | pending F Name and address of principal officer: PAUL KIELTYKA   |                         |                        | subordinates? Yes No            |
|                                |                | SAME AS C ABOVE  |                         |                        | es included? Yes No             |
| <u> </u>                       | Tax-exemp      |  | If "N                   | lo," attach            | a list. (see instructions)      |
| J                              | Website: 1     |  | H(c) Group              | exemption              | number ►                        |
| _                              |                | anization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of form                              | ation: 1886             | M State                | e of legal domicile: NJ         |
| Р                              | art I          | Summary  |                         |                        |                                 |
|                                | <b>1</b> B     | riefly describe the organization's mission or most significant activities: THE                         | SUMMIT ARE              | A YMCA (               | CHAMPIONS                       |
| Se                             | Į.             | OSITIVE VALUES IN YOUTH, STRENGTHENS FAMILIES AND BUILDS HEALTHY S                                     | PIRIT, MIND A           | ND BODY                | FOR ALL.                        |
| Activities & Governance        |                |  |                         |                        |                                 |
| Ver                            | <b>2</b> C     | heck this box $lacktriangle$ if the organization discontinued its operations or disposed               | of more that            | า 25 <sub>.</sub> % of | its net assets.                 |
| Ĝ                              | 3 N            | umber of voting members of the governing body (Part VI, line 1a)                                       |                         | 3                      | 24                              |
| ∞                              | 4 N            | umber of independent voting members of the governing body (Part VI, line 1b                            | )                       | . 4                    | 24                              |
| ţį                             | 5 T            | otal number of individuals employed in calendar year 2016 (Part V, line 2a)                            |                         | . 5                    | 686                             |
| ξį                             | 6 T            | otal number of volunteers (estimate if necessary)  |                         | 6                      | 1,220                           |
| Ac                             | <b>7</b> a T   | otal unrelated business revenue from Part VIII, column (C), line 12                                    |                         | 7a                     | 0                               |
|                                | b N            | et unrelated business taxable income from Form 990-T, line 34  |                         | 7b                     | 0                               |
|                                |                |  | Prior Y                 | ear                    | Current Year                    |
| Revenue                        | <b>8</b> C     | ontributions and grants (Part VIII, line 1h)   |                         | 791,247                | 776,244                         |
|                                | <b>9</b> P     | rogram service revenue (Part VIII, line 2g)  | 1                       | 1,532,112              | 11,985,718                      |
| eve                            | <b>10</b> Ir   | vestment income (Part VIII, column (A), lines 3, 4, and 7d)  |                         | 96,137                 | 168,339                         |
| æ                              |                | ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                |                         | 147,016                | 0                               |
|                                | 1              | otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)                        | 1:                      | 2,566,512              | 12,930,301                      |
|                                |                | rants and similar amounts paid (Part IX, column (A), lines 1–3)  |                         | 5,000                  | 1,500                           |
|                                |                | enefits paid to or for members (Part IX, column (A), line 4)   |                         |                        | 0                               |
| S                              | 1              | alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)                       |                         | 8,285,489              | 8,410,034                       |
| Expenses                       | 1              | rofessional fundraising fees (Part IX, column (A), line 11e)   |                         | 30,600                 | 0                               |
| bel                            | 1              | otal fundraising expenses (Part IX, column (D), line 25)   185,165                                     |                         |                        |                                 |
| Ж                              | 1              | ther expenses (Part IX, column (A), lines 11a–11d, 11f–24e)  |                         | 4,408,966              | 4,400,964                       |
|                                |                | otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)                               | 1                       | 2,730,055              | 12,812,498                      |
|                                |                | evenue less expenses. Subtract line 18 from line 12  |                         | (163,543)              |                                 |
| - S                            | 1              | · · · · · · · · · · · · · · · · · · ·  | Beginning of C          | , ,                    | End of Year                     |
| Net Assets or<br>Fund Balances | <b>20</b> T    | otal assets (Part X, line 16)  | 2                       | 2,023,185              | 22,187,682                      |
| Ass                            | <b>21</b> T    | otal liabilities (Part X, line 26)   |                         | 2,940,309              | · · · · ·                       |
| E E                            | <b>22</b> N    | et assets or fund balances. Subtract line 21 from line 20  | -                       | 9,082,876              |                                 |
|                                | art II         | Signature Block  | 1                       | -,,-                   |                                 |
| _                              |                | s of perjury, I declare that I have examined this return, including accompanying schedules and star    | tements, and to         | the best of            | my knowledge, and belief, it is |
|                                |                | nd complete. Declaration of preparer (other than officer) is based on all information of which prepare | ,                       |                        | ,,                              |
|                                |                |  |                         |                        |                                 |
| Sig                            | n              | Signature of officer   | Di                      | ate                    |                                 |
| He                             | -              | PAUL KIELTYKA, PRESIDENT AND CEO   |                         |                        |                                 |
|                                |                | Type or print name and title   |                         |                        |                                 |
| _                              |                |  | Date                    | - I                    | PTIN                            |
| Pa                             |                | KATHLEEN M CLAYTON   |                         | Check<br>self-em       | if                              |
|                                | eparer         | ODINE ODOLIN DO  | F:                      | n's EIN ▶              | 45-5221053                      |
| US                             | se Only        | Firm's name SPIRE GROUP PC Firm's address 100 WALNUT AVENUE SUITE 103, CLARK, NJ 07066                 | none no. (732) 381-8887 |                        |                                 |
| Ma                             | v the IRS      | discuss this return with the preparer shown above? (see instructions)                                  |                         | JI IE 110.             | ✓ Yes □ No                      |
| _                              |                |  | No 11000V               |                        | Form <b>990</b> (2016)          |
| LOI                            | raperwo        | rk neudulum Act Notice, see tile separate instructions. Cat.   | No. 11282Y              |                        | 1 01111 <b>330</b> (2016)       |

| i Oiiii 33 | rage <b>2</b>  |
|------------|--|
| Part       |  |
|            | Check if Schedule O contains a response or note to any line in this Part III   |
| 1          | Briefly describe the organization's mission:   |
|            | THE SUMMIT AREA YMCA CHAMPIONS POSITIVE VALUES IN YOUTH, STRENGTHENS FAMILIES AND BUILDS HEALTHY   |
|            | SPIRIT, MIND AND BODY FOR ALL.   |
|            |  |
| 2          | Did the organization undertake any significant program services during the year which were not listed on the   |
| 2          |  |
|            | prior Form 990 or 990-EZ?  |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program   |
| Ū          | services?  |
|            | If "Yes," describe these changes on Schedule O.  |
| 4          | Describe the organization's program service accomplishments for each of its three largest program services, as measured by   |
| •          | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,   |
|            | the total expenses, and revenue, if any, for each program service reported.  |
|            |  |
| 4a         | (Code: ) (Expenses \$ 5,378,968 including grants of \$ ) (Revenue \$ 5,868,341)  |
|            | CHILD CARE, ENRICHMENT PROGRAMS AND CAMP - WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO   |
|            | DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. IN ADDITION, WE BELIEVE THAT KIDS NEED A SAFE,  |
|            | NURTURING ENVIRONMENT IN WHICH TO LEARN, GROW AND DEVELOP SOCIAL SKILLS AND OUR CHILD CARE PROGRAMS,   |
|            | WHICH CARE FOR 779 CHILDREN AGES SIX WEEKS TO 12 YEARS EVERY DAY, PROVIDE JUST SUCH AN ENVIRONMENT.  |
|            | MANY OF THE CHILDREN IN OUR CHILD CARE PROGRAMS, PARTICULARLY AT THE LEARNING CIRCLE YMCA, WHICH IS  |
|            | A FULL-TIME CHILD CARE CENTER CARING FOR CHILDREN FROM SIX WEEKS TO SIX YEARS OLD, COME FROM   |
|            | SINGLE-PARENT HOUSEHOLDS, AND MANY LIVE AT THE POVERTY LEVEL. IN 2016, THE Y PROVIDED \$379,884  |
|            | IN DIRECT FINANCIAL ASSISTANCE, ENABLING PARENTS TO GO TO WORK SECURE THAT THEIR CHILD (INFANTS,   |
|            | TODDLERS, PRE-SCHOOL AND ELEMENTARY AGE SCHOOL CHILDREN) WERE BEING NURTURED, DEVELOPED AND WELL   |
|            | CARED FOR.   |
|            | YAN, A RECENT IMMIGRANT TO THE USA, TELLS US SHE IS VERY GRATEFUL FOR THE Y'S ROLE IN HER FAMILY'S   |
|            | (CONTINUED ON SCHEDULE O)  |
| 4b         | (Code:) (Expenses \$5,161,774 including grants of \$) (Revenue \$6,075,174 )   |
|            | HEALTHY LIVING - THE SUMMIT AREA YMCA IS A LEADING VOICE ON HEALTH AND WELL-BEING. WITH A MISSION  |
|            | CENTERED ON BALANCE, THE Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND FOSTERS   |
|            | CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS. AS A RESULT, HUNDREDS OF YOUTH,   |
|            | ADULTS AND FAMILIES ARE RECEIVING THE SUPPORT, GUIDANCE AND RESOURCES NEEDED TO ACHIEVE GREATER  |
|            | HEALTH AND WELL-BEING FOR THEIR SPIRIT, MIND AND BODY.   |
|            | MARCUS, A MILLENNIAL MEMBER SHARES THAT THE Y PROVIDED HIM A WELCOMING, INCLUSIVE SPACE TO GET   |
|            | HEALTHY.   |
|            | "WHEN I WAS YOUNGER, I WAS VERY HEAVY. I WAS ALMOST 300 POUNDS, A SIZE 56" WAISTLINE, AND I WASN'T INTO THE WHOLE FITNESS STYLE OF LIVING. WHEN I STARTED WORKING AT THE LEARNING CIRCLE YMCA, I HAD A |
|            | REALLY GOOD FRIEND WHO SAID, "HEY, LET'S GET FIT TOGETHER!" AND SHE WOULD BRING ME TO THE Y AND WE'D   |
|            | TAKE FITNESS CLASSES LIKE BODY PUMP, ZUMBA, INDOOR CYCLING. THE INSTRUCTORS KEPT ME FOCUSED AND  |
|            | (CONTINUED ON SCHEDULE O)  |
| 4c         | (Code: ) (Expenses \$ 233,932 including grants of \$ 1,500 ) (Revenue \$ 42,203 )  |
|            | SOCIAL RESPONSIBILITY PROGRAMS - IN ADDITION TO HEALTHY LIVING PROGRAMS, CHILD CARE AND CAMP, THE Y  |
|            | SERVES THE COMMUNITY IN A VARIETY OF WAYS, MOST IMPORTANTLY THROUGH THE COMMUNITY DEVELOPMENT  |
|            | PROGRAMS, INCLUDING THE ACHIEVERS PROGRAM, WHICH PRINCIPALLY PROVIDE FREE OR LOW COST EDUCATIONAL  |
|            | AND CAREER SUPPORT TO MINORITY TEENS AND THEIR FAMILIES AND THE LIVESTRONG AT THE YMCA PROGRAM.  |
|            | GRACE, A JUNIOR AT BERKELEY HEIGHTS HIGH SCHOOL CAME TO THE UNITED STATES FROM CHINA THREE YEARS AGO   |
|            | AND HAS BEEN INVOLVED IN THE ACHIEVERS PROGRAM FOR 2 YEARS. SHE EXPLAINED:   |
|            | "ACHIEVERS IS A HELPFUL PROGRAM. WE HAVE DIFFERENT TOPICS EACH WEEK AND WE TAKE TIME TO DISCUSS IT.  |
|            | MOST OF THE TOPICS ARE RELATED TO COLLEGES - HOW DO WE APPLY, WHAT DO WE NEED TO DO BEFORE WE GET  |
|            | INTO A COLLEGE, AND HOW WE CAN SURVIVE WHEN WE GOT INTO A COLLEGE. THESE ALL ARE IMPORTANT THINGS I  |
|            | NEED TO LEARN BEFORE I START THE PROCESS SO THAT I WILL BE ABLE TO GET ON THE RIGHT TRACK. JOINING   |
|            | THIS PROGRAM ENSURES I'LL BE PREPARED WHEN THE TIME COMES. TREVOR AND WHITNEY GIVE US USEFUL   |
|            | (CONTINUED ON SCHEDULE O)  |
| 4d         | Other program services (Describe in Schedule O.)   |
|            | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e         | Total program service expenses ► 10,774,674  |

| Part | Checklist of Required Schedules  |     |          |          |
|------|--|-----|----------|----------|
|      |  |     | Yes      | No       |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1   | ✓        |          |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2   | ✓        |          |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I  | 3   |          | <b>\</b> |
| 4    | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>   | 4   |          | <b>√</b> |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,   | -   |          |          |
|      | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |          | ✓        |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |          | ✓        |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>   | 7   |          | <b>✓</b> |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8   |          | <b>√</b> |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9   |          | <b>✓</b> |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  | <b>√</b> |          |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |     | •        |          |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | <b>√</b> |          |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b | •        | <b>√</b> |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |          | <b>√</b> |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |          | <b>√</b> |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | ✓        |          |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> .   | 11f | ✓        |          |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a | <b>√</b> |          |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |          | <b>√</b> |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$  | 13  |          | ✓        |
| _    | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |          | ✓        |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV    | 14b |          | ✓        |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |          | <b>√</b> |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  | 16  |          | <b>√</b> |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)   | 17  |          | ·        |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>  | 18  | <b>√</b> | -        |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19  | •        | <b>√</b> |
|      |  |     | - 000    | (2016)   |

| Part l | V Checklist of Required Schedules (continued)   |      |              |          |
|--------|---|------|--------------|----------|
|        |   |      | Yes          | No       |
|        | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a  |              | ✓        |
|        | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b  |              |          |
| 21     | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                 | 21   |              | <b>✓</b> |
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                     | 22   |              | 1        |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the   |      |              |          |
|        | organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23   | ✓            |          |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than   |      | -            |          |
|        | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b   |      |              |          |
|        | through 24d and complete Schedule K. If "No," go to line 25a  | 24a  |              | ✓        |
|        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |              |          |
| С      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c  |              |          |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |              |          |
| 25a    | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                    | 25a  |              | 1        |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior  |      |              |          |
|        | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  |      |              | ,        |
|        | If "Yes," complete Schedule L, Part I   | 25b  |              | <b>✓</b> |
| 26     | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or                  |      |              |          |
|        | disqualified persons? If "Yes," complete Schedule L, Part II  | 26   |              | 1        |
| 27     | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,  | 20   |              | _        |
|        | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   |      |              |          |
|        | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27   |              | ✓        |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                 |      |              |          |
| а      | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a  |              | ✓        |
| b      | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>   | 28b  |              | 1        |
| С      | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c  |              | 1        |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29   | ✓            |          |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>   | 30   |              | 1        |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>   |      |              |          |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"   | 31   |              | <b>✓</b> |
| 02     | complete Schedule N, Part II  | 32   |              | 1        |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>                                  | 33   |              | <b>√</b> |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34   |              | ·        |
| 35a    | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |              | <b>▼</b> |
| b      | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2             | 35b  |              |          |
| 36     | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>                                       |      |              |          |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  | 36   |              | <b>✓</b> |
| ٠.     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  |      |              |          |
|        | Part VI   | 37   |              | ✓        |
| 38     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and  |      |              |          |
|        | 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.   | 38   | <b>√</b>     | <u> </u> |
|        |   | Forn | n <b>990</b> | (2016)   |

#### Form 990 (2016) Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V . . . . No Yes 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 24 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . Did the organization comply with backup withholding rules for reportable payments to vendors and 1c ✓ Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b ✓ Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. . . 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a **b** If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5<sub>b</sub> 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . 7b ✓ Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c If "Yes," indicate the number of Forms 8282 filed during the year . . . . . . . . . . . Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . . . . . . 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? . . . . . 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 **Section 501(c)(7) organizations.** Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year. . . Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . . . . . . . 13b

14a

Did the organization receive any payments for indoor tanning services during the tax year? . . . . If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 1a 24 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 24 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . . . . . . . . . . . . . . . . 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? . . . . . . . . 8a Each committee with authority to act on behalf of the governing body? √ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ✓ Did the organization have a written whistleblower policy? . . . . . . . . . 14 Did the organization have a written document retention and destruction policy? 14 ✓ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ EMILY APREA, 490 MORRIS AVE, SUMMIT, NJ 07901, (908) 273-4270, FAX: (908) 273-4272

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| ☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. |                               |                                |                       |         |              |  |        |                 |                       |                             |  |
|--|-------------------------------|--------------------------------|-----------------------|---------|--------------|--|--------|-----------------|-----------------------|-----------------------------|--|
|  | (C)                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| (A)  | (B)                           | , ,                            |                       | Pos     |              |  |        | (D)             | (E)                   | (F)                         |  |
| Name and Title   | Average                       | ١,                             |                       |         |              | than on the second the |        | Reportable      | Reportable            | Estimated                   |  |
|  | hours per                     |                                |                       |         |              | or/trust   |        | compensation    | compensation from     |                             |  |
|  | week (list any<br>hours for   | or Inc                         | Ins                   | 오       | ₩<br>6       | em<br>Hic  | Fo     | from<br>the     | related organizations | other compensation          |  |
|  | related                       | Individual trustee or director | titut                 | Officer | Key employee | ploy   | Former | organization    | (W-2/1099-MISC)       | from the                    |  |
|  | organizations<br>below dotted | ctor                           | iona                  |         | oldt         | t co   | ~      | (W-2/1099-MISC) |                       | organization<br>and related |  |
|  | line)                         | rust                           | ון<br>ון              |         | yee          | npe  |        |                 |                       | organizations               |  |
|  |                               | ee                             | Institutional trustee |         |              | Highest compensated employee   |        |                 |                       |                             |  |
|  |                               |                                |                       |         |              | ed   |        |                 |                       |                             |  |
| (1) JAGRUTI OZA  | 5.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| BOARD CHAIR  | -                             | <b>✓</b>                       |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (2) ROBERT JEFFRIES  | 5.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| VICE CHAIR   |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (3) YON CHO  | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (4) GREGORY FERNICOLA  | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (5) JEFFREY GIROUX   | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (6) THOMAS HALL  | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (7) KEVIN HILL   | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (8) JAMES A "LEX" MAULTSBY   | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | <b>✓</b>                       |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (9) TERESA MENDEZ  | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (10) DAVID METZLER   | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | <b>✓</b>                       |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (11) THOMAS MULLIGAN   | 2.0                           |                                |                       |         |              |  |        | _               | _                     | _                           |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (12) GAIL NELSON<br>TRUSTEE  | 2.0                           | 1                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (13) ELIZABETH NEWELL  | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
| (14) PETER PARDO   | 2.0                           |                                |                       |         |              |  |        |                 |                       |                             |  |
| TRUSTEE  |                               | ✓                              |                       |         |              |  |        | 0               | 0                     | 0                           |  |
|  |                               |                                |                       |         |              |  |        |                 |                       | Form <b>990</b> (2016)      |  |

Form **990** (2016)

| Part VII Section A. Officers, Directors, Trust | tees, Key E              | mplo                           | yees                  | s, ar   | nd F         | lighe                        | st C         | ompensated E                    | mployees (contir  | nued)         |                    |          |
|--|--------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------------|---------------------------------|-------------------|---------------|--------------------|----------|
|  |                          |                                |                       | (0      | C)           |                              |              |                                 |                   |               |                    |          |
| (A)  | (B)                      |                                |                       |         | ition        |                              |              | (D)                             | (E)               |               | (F)                |          |
| Name and title                                 | Average                  | ١,                             |                       |         |              | than o                       |              | Reportable                      | Reportable        | Fe            | timated            |          |
| ramo ana mo                                    | hours per                |                                |                       |         |              | is both<br>or/trust          |              | compensation                    | compensation from |               | ount of            |          |
|  | week (list any           |                                |                       | _       |              |                              | <del>–</del> | from                            | related           |               | other              |          |
|  | hours for                | ndiv<br>di                     | ısti                  | Officer | éy           | 평향                           | Former       | the                             | organizations     |               | oensatio           | on       |
|  | related<br>organizations | rec                            | Lti                   | Ě       | em_          | est                          | Ter          | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)   |               | om the<br>anizatio | n        |
|  | below dotted             | l or                           | onal                  |         | Key employee | e con                        |              | (11 2) 1000 111100)             |                   | _             | related            |          |
|  | line)                    | Individual trustee or director | t                     |         | ee           | hper                         |              |                                 |                   | orga          | nizatior           | าร       |
|  |                          | e e                            | Institutional trustee |         |              | Highest compensated employee |              |                                 |                   |               |                    |          |
|  |                          |                                | W                     |         |              | ed                           |              |                                 |                   |               |                    |          |
| (15) ELAINE PHIPPS                             | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  |                          | ✓                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (16) GLORIA RON-FORNES                         | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  |                          | <b>✓</b>                       |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (17) NORMAN SANYOUR                            | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  | 2.0                      | 1                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
|  | 2.0                      | •                              |                       |         |              |                              |              | 0                               | U                 |               |                    | - 0      |
| (18) NEAL SCHWEITZER                           | 2.0                      | ,                              |                       |         |              |                              |              |                                 |                   |               |                    | •        |
| TRUSTEE  |                          | ✓                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (19) JUSTINE SEGAL                             | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  |                          | ✓                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (20) JOSEPH TRIBUNA                            | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  |                          | ✓                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (21) MICHELLE VELOSO                           | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  |                          | <b>✓</b>                       |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (22) RICHARD VICENS                            | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  | <del>-</del>             | 1                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
|  | 2.0                      | •                              |                       |         |              |                              |              | 0                               | 0                 |               |                    |          |
| (23) MARY WELDON                               | 2.0                      | ,                              |                       |         |              |                              |              |                                 |                   |               |                    | 0        |
| TRUSTEE  |                          | ✓                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (24) ADAM SIEGEL                               | 2.0                      |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| TRUSTEE  |                          | ✓                              |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| (25) (SEE STATEMENT)                           |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
|  |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| 1b Sub-total                                   |                          |                                |                       |         |              |                              |              | 0                               | 0                 |               |                    | 0        |
| c Total from continuation sheets to Part       | VII, Sectio              | n A                            |                       |         |              |                              |              | 639,437                         | 0                 |               | 10                 | 06,697   |
| d Total (add lines 1b and 1c)                  |                          |                                |                       |         |              |                              |              | 639,437                         | 0                 |               | 10                 | 06,697   |
| 2 Total number of individuals (including but   |                          |                                |                       |         |              | above                        | e) w         | ho received m                   | ore than \$100.00 | 00 of         |                    |          |
| reportable compensation from the organi        |                          |                                | 1000                  | , 1101  | .ou i        | above                        | <i>)</i>     | 6                               | 510 than \$100,00 | ,0 01         |                    |          |
| Toportable dempendation from the organi        | Lationi                  |                                |                       |         |              |                              |              |                                 |                   |               | Voc                | No       |
| 3 Did the organization list any former of      | ficer direc              | tor c                          | or tr                 | neta    | ۵۵           | kov d                        | mr           | Novee or high                   | est compensate    | м <u> </u>    | Yes                | No       |
| employee on line 1a? If "Yes," complete s      |                          |                                |                       |         |              |                              | -            |                                 |                   |               |                    | ,        |
|  |                          |                                |                       |         |              |                              |              |                                 |                   | 3             |                    | <b>-</b> |
| 4 For any individual listed on line 1a, is the |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| organization and related organizations         | greater that             | an \$1                         | 150,                  | 000     | )'? Ii       | "Ye                          | s,"          | complete Sch                    | edule J for suc   | ch            |                    |          |
| individual                                     |                          |                                | •                     | •       |              | •                            |              |                                 |                   | 4             | ✓                  |          |
| 5 Did any person listed on line 1a receive or  |                          |                                |                       |         |              |                              |              |                                 |                   | al            |                    |          |
| for services rendered to the organization      | ? If "Yes," c            | ompl                           | ete                   | Sch     | nedu         | ıle J 1                      | or s         | such person                     |                   | 5             |                    | ✓        |
| Section B. Independent Contractors             |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| 1 Complete this table for your five highest of | compensate               | ed ind                         | depe                  | end     | ent          | contr                        | acto         | ors that receive                | ed more than \$10 | 00.000 c      | f                  |          |
| compensation from the organization. Rep        |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    | ax       |
| year.  |                          |                                |                       |         |              |                              | . ,          | ,                               |                   | <b>J</b>      |                    |          |
|  |                          |                                |                       |         |              |                              |              | (P)                             |                   | (C            |                    |          |
| <b>(A)</b><br>Name and business add            | lress                    |                                |                       |         |              |                              |              | (B) Description of s            | ervices           | (C)<br>Comper |                    |          |
|  |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| NONE   |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
|  |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
|  |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
|  |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
|  |                          |                                |                       |         |              |                              |              |                                 |                   |               |                    |          |
| 2 Total number of independent contractor       | ors (includir            | ng bu                          | ıt n                  | ot I    | limit        | ed to                        | th           | nose listed abo                 | ove) who          |               |                    |          |
| received more than \$100,000 of compens        | ation from t             | he or                          | ักลก                  | izat    | ion I        |                              |              | 0                               |                   |               |                    |          |

Form **990** (2016)

# Part VIII Statement of Revenue

|  |     | Check if Schedule O   | contains                | a res             | ponse or note to |                      |  |   |  |
|--|-----|---|-------------------------|-------------------|------------------|----------------------|--|---|--|
|  |     |   |                         |                   |                  | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | ( <b>D)</b> Revenue excluded from tax under sections 512-514 |
| ts   | 1a  | Federated campaigns   | · · · ·                 | 1a                | 0                |                      |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | b   | Membership dues .   |                         | 1b                | 0                |                      |  |   |  |
| D, E   | С   | Fundraising events .  |                         | 1c                | 145,272          |                      |  |   |  |
| ifts<br>ar /   | d   | Related organizations   |                         | 1d                | 0                |                      |  |   |  |
| s, G   | е   | Government grants (con  |                         | 1e                | 0                |                      |  |   |  |
| on:<br>Si  | f   | All other contributions, gi   |                         |                   |                  |                      |  |   |  |
| her  |     | and similar amounts not inc   |                         | 1f                | 630,972          |                      |  |   |  |
| ᅙᆴ   | g   | Noncash contributions includ  | ded in lines 1a         |                   | 62,620           |                      |  |   |  |
| Contributions, Gifts, and Other Similar Ar             | h   | Total. Add lines 1a-1   |                         |                   |                  | 776,244              |  |   |  |
|  |     |   |                         |                   | Business Code    | -,                   |  |   |  |
| Program Service Revenue                                | 2a  | HEALTHY LIVING  |                         |                   | 813410           | 6,075,174            | 6,075,174                              |   |  |
| Re   | b   | YOUTH DEVELOPMEN  | <br>NT                  |                   | 813410           | 5,868,341            | 5,868,341                              |   |  |
| <u>8</u>   | С   | SOCIAL RESPONSIBIL  |                         |                   | 813410           | 42,203               | 42,203                                 |   |  |
| er.  | d   |   |                         |                   |                  | ,                    | ,                                      |   |  |
| E  | е   |   |                         |                   |                  |                      |  |   |  |
| gra  | f   | All other program serv  |                         |                   |                  | 0                    | 0                                      | 0                                       | 0  |
| Pro  | g   | <b>Total.</b> Add lines 2a–2  |                         |                   | •                | 11,985,718           | -                                      |   |  |
|  | 3   | Investment income   |                         |                   |                  | ,, -                 |  |   |  |
|  |     | and other similar amo   |                         |                   |                  | 145,046              |  |   | 145,046  |
|  | 4   | Income from investment  | t of tax-exer           | not bo            | ond proceeds ▶   | 0                    | 0                                      | 0                                       | 0  |
|  | 5   | Royalties   |                         |                   |                  | 0                    | 0                                      | 0                                       | 0  |
|  |     | 7   | (i) Real                |                   | (ii) Personal    |                      |  |   |  |
|  | 6a  | Gross rents   |                         |                   |                  |                      |  |   |  |
|  | b   | Less: rental expenses   |                         |                   |                  |                      |  |   |  |
|  | С   | Rental income or (loss)   |                         | 0                 | 0                |                      |  |   |  |
|  | d   | Net rental income or (  | (loss) .                |                   | ▶                |                      |  |   |  |
|  | 7a  | Gross amount from sales of  | (i) Securit             |                   | (ii) Other       |                      |  |   |  |
|  |     | assets other than inventory   | 84                      | 1,626             | 16,950           |                      |  |   |  |
|  | b   | Less: cost or other basis   |                         |                   |                  |                      |  |   |  |
|  |     | and sales expenses .  | 83                      | 5,283             | 0                |                      |  |   |  |
|  | С   | Gain or (loss)  |                         | 6,343             | 16,950           |                      |  |   |  |
|  | d   | Net gain or (loss) .  |                         |                   | ▶                | 23,293               |  |   | 23,293   |
| Other Revenue  | 8a  | events (not including \$ of contributions reported See Part IV, line 18 | 145,27<br>ed on line 10 | c).<br>· <b>a</b> | 63,729           |                      |  |   |  |
| ಠ  | b   | Less: direct expenses   |                         |                   | 65,992           | (0.005)              |  |   | (0.000)  |
|  |     | Net income or (loss) for Gross income from ga                           |                         | _                 | events . ►       | (2,263)              |  |   | (2,263)  |
|  | Ja  | See Part IV, line 19 .  |                         |                   | 4,525            |                      |  |   |  |
|  | h   | Less: direct expenses   |                         |                   | 2,262            |                      |  |   |  |
|  | b   | Net income or (loss) fi   |                         |                   |                  | 2,263                |  |   | 2,263  |
|  |     | Gross sales of in   | _                       | _                 | VILLES P         | 2,203                |  |   | 2,203  |
|  | 100 | returns and allowance   |                         |                   |                  |                      |  |   |  |
|  | b   | Less: cost of goods s   |                         |                   | 0                |                      |  |   |  |
|  | C   | Net income or (loss) fi   |                         |                   |                  |                      |  |   |  |
| -  | ·   | Miscellaneous R   |                         | J: 111V           | Business Code    |                      |  |   |  |
|  | 11a |   |                         |                   |                  |                      |  |   |  |
|  | b   |   |                         |                   |                  |                      |  |   |  |
|  | C   |   |                         |                   |                  |                      |  |   |  |
|  | d   | All other revenue .   |                         |                   |                  | 0                    | 0                                      | 0                                       | 0  |
|  | e   | Total. Add lines 11a-   |                         | •                 | •                | 0                    | 0                                      | 0                                       | 0  |
|  | 12  | Total revenue. See in   |                         |                   | +                | 12,930,301           | 11,985,718                             | 0                                       | 168,339  |
|  | 14  | iotai ieveliue. See II  | 1311 40110118           |                   |                  | 12,500,001           | 11,505,716                             | 0                                       | 100,339  |

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|        | Check if Schedule O contains a response include amounts reported on lines 6b, 7b, and 10b of Part VIII.   | (A)<br>Total expenses | <b>(B)</b><br>Program service | (C)<br>Management and | <b>(D)</b><br>Fundraising |
|--------|---|-----------------------|-------------------------------|-----------------------|---------------------------|
| 1      | Grants and other assistance to domestic organizations   |                       | expenses                      | general expenses      | expenses                  |
| -      | and domestic governments. See Part IV, line 21  | 0                     | 0                             |                       |                           |
| 2      | Grants and other assistance to domestic individuals. See Part IV, line 22   | 0                     | 0                             |                       |                           |
| 3      | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  | 1,500                 | 1,500                         |                       |                           |
| 4<br>5 | Benefits paid to or for members   | 0                     | 0                             |                       |                           |
| 6      | trustees, and key employees   | 639,437               |                               | 578,976               | 60,461                    |
| 7      | Other salaries and wages  | 5,960,337             | 5,365,929                     | 574,979               | 19,429                    |
| 8      | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 509,360               | 381,890                       | 119,860               | 7,610                     |
| 9      | Other employee benefits   | 817,923               | 695,887                       | 119,061               | 2,975                     |
| 10     | Payroll taxes   | 482,977               | 398,259                       | 78,316                | 6,402                     |
| 11     | Fees for services (non-employees):  |                       |                               |                       |                           |
| а      | Management  | 0                     | 0                             | 0                     | 0                         |
| b      | Legal   | 0                     | 0                             | 0                     | 0                         |
| C      | Accounting  | 25,500                | 0                             | 25,500                | 0                         |
| d      | Lobbying  | 0                     | 0                             | 0                     | 0                         |
| e      | Professional fundraising services. See Part IV, line 17   | 0                     | 0                             | 40.000                | 0                         |
| f<br>g | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)   | 16,296<br>107,194     | 59,323                        | 16,296<br>47,794      | 0                         |
| 12     | Advertising and promotion   | 46,496                | 30,999                        | 5,597                 | 9,900                     |
| 13     | Office expenses   | 827,120               | 684,594                       | 67,320                | 75,206                    |
| 14     | Information technology  | 159,873               | 159,873                       | 0                     | 70,200                    |
| 15     | Royalties   | 0                     | 0                             | 0                     | 0                         |
| 16     | Occupancy   | 1,511,410             | 1,356,106                     | 155,304               | 0                         |
| 17     | Travel  | 104,692               | 103,576                       | 1,116                 | 0                         |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                       | ·                             |                       |                           |
| 19     | Conferences, conventions, and meetings .  | 55,369                | 28,476                        | 25,694                | 1,199                     |
| 20     | Interest  | 67,709                | 67,709                        | 0                     | 0                         |
| 21     | Payments to affiliates  | 175,446               | 175,446                       | 0                     | 0                         |
| 22     | Depreciation, depletion, and amortization .   | 915,277               | 904,993                       | 10,284                | 0                         |
| 23     | Insurance   | 130,884               | 130,884                       | 0                     | 0                         |
| 24     | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)               |                       |                               |                       |                           |
| а      | MISCELLANEOUS   | 244,997               | 227,330                       | 17,667                | 0                         |
| b      | DUES AND SUBSCRIPTIONS  | 12,701                | 1,900                         | 8,895                 | 1,906                     |
| c<br>d |   |                       |                               |                       |                           |
| e      | All other expenses  |                       |                               |                       |                           |
| 25     | Total functional expenses. Add lines 1 through 24e  | 12,812,498            | 10,774,674                    | 1,852,659             | 185,165                   |
| 26     | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720) | 12,012,490            | 0                             | 1,052,059             | 100,100                   |

# Part X Balance Sheet

| Part X   | Check if Schedule O contains a response or   | note to a  | any line in this Par     | † X               |       |             |  |  |  |
|--|--|--|--------------------------|-------------------|-------|-------------|--|--|--|
|  | Greek ii Gerieddie O contains a response or  | 11016 10 6   |                          | (A)               | · ·   | <u> </u>    |  |  |  |
|  |  |  |                          | Beginning of year |       | End of year |  |  |  |
| 1  | Cash—non-interest-bearing  |  |                          | 9,700             | 1     | 52,409      |  |  |  |
| 2  | Savings and temporary cash investments   |  |                          | 2,472,773         | 2     | 2,652,588   |  |  |  |
| 3  | Pledges and grants receivable, net   |  |                          | 147,197           | 3     | 123,44      |  |  |  |
| 4  | Accounts receivable, net   |  |                          | 977               | 4     | 1,65        |  |  |  |
| 5  | Loans and other receivables from current and t   |  |                          |                   |       |             |  |  |  |
|  | trustees, key employees, and highest co  |  |                          |                   |       |             |  |  |  |
|  | Complete Part II of Schedule L   |  |                          | 0                 | 5     |             |  |  |  |
| 6  | Loans and other receivables from other disqualified pers                                       |  |                          |                   |       |             |  |  |  |
|  | 4958(f)(1)), persons described in section 4958(c)(3)(B), an                                    |  |                          |                   |       |             |  |  |  |
|  | sponsoring organizations of section 501(c)(9) volun  |  |                          | 0                 | 6     |             |  |  |  |
| ets  |  | organizations (see instructions). Complete Part II of Schedule L |                          |                   |       |             |  |  |  |
| Assets 7 α                                       | Notes and loans receivable, net  |  | 0                        | 7                 |       |             |  |  |  |
| 1 0  | Inventories for sale or use  |  |                          | 0                 | 8     | 00.07       |  |  |  |
| 9  | Prepaid expenses and deferred charges  |  | 107,814                  | 9                 | 83,07 |             |  |  |  |
| 10a  | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D            | 10-  | 05 000 005               |                   |       |             |  |  |  |
| h  | ·  | 10a<br>10b   | 25,633,925<br>13,270,398 | 12,757,519        | 100   | 40.000 FO   |  |  |  |
| b<br>11  |  | $\overline{}$  |                          |                   | 11    | 12,363,52   |  |  |  |
| 11<br>12   | Investments—publicly traded securities Investments—other securities. See Part IV, line 1       |  |                          | 6,511,078         | 12    | 6,910,98    |  |  |  |
| 13   | Investments—other securities, see Part IV, line Investments—program-related. See Part IV, line |  | _                        | 0                 | 13    |             |  |  |  |
| 14   | Intangible assets  | 0  | 14                       |                   |       |             |  |  |  |
| 15   | Other assets. See Part IV, line 11   |  | 16,127                   | 15                |       |             |  |  |  |
| 16   | Total assets. Add lines 1 through 15 (must equa  |  |                          | 22,023,185        | 16    | 22,187,68   |  |  |  |
| 17   | Accounts payable and accrued expenses  |  |                          | 711,352           | 17    | 737,04      |  |  |  |
| 18   | Grants payable   |  |                          | 711,332           | 18    | 737,04      |  |  |  |
| 19   | Deferred revenue   |  |                          | 196,198           | 19    | 153,33      |  |  |  |
| 20   | Tax-exempt bond liabilities  |  |                          | 0                 | 20    | 100,00      |  |  |  |
| 21   | Escrow or custodial account liability. Complete F  |  |                          | 0                 | 21    |             |  |  |  |
|  | Loans and other payables to current and for  |  | _                        |                   |       |             |  |  |  |
|  | trustees, key employees, highest compen  |  |                          |                   |       |             |  |  |  |
| Liabilities 23                                   | disqualified persons. Complete Part II of Schedu   |  |                          | 0                 | 22    |             |  |  |  |
| <u> </u>   | Secured mortgages and notes payable to unrela  |  |                          | 1,528,331         | 23    | 1,308,30    |  |  |  |
| 24   | Unsecured notes and loans payable to unrelated   |  | _                        | 0                 | 24    | 1,000,00    |  |  |  |
| 25   | Other liabilities (including federal income tax,   |  | -                        |                   |       |             |  |  |  |
|  | parties, and other liabilities not included on lines   |  |                          |                   |       |             |  |  |  |
|  | of Schedule D  |  |                          | 504,428           | 25    | 370,91      |  |  |  |
| 26   | Total liabilities. Add lines 17 through 25   |  |                          | 2,940,309         | 26    | 2,569,59    |  |  |  |
| Ses  | Organizations that follow SFAS 117 (ASC 958) complete lines 27 through 29, and lines 33 and    | ), check h   |                          |                   |       |             |  |  |  |
| E 27   | Unrestricted net assets  |  | [                        | 13,853,855        | 27    | 14,402,02   |  |  |  |
| 28   | Temporarily restricted net assets  |  |                          | 86,627            | 28    | 68,77       |  |  |  |
| 29   | Permanently restricted net assets  |  |                          | 5,142,394         | 29    | 5,147,29    |  |  |  |
| Net Assets or Fund Balances 25 29 30 31 32 33 33 | Organizations that do not follow SFAS 117 (ASC 95 complete lines 30 through 34.                |  |                          |                   |       |             |  |  |  |
| 2 30   | Capital stock or trust principal, or current funds   |  |                          | 0                 | 30    |             |  |  |  |
| 31   | Paid-in or capital surplus, or land, building, or ed   |  | -                        | 0                 | 31    |             |  |  |  |
| φ 32   | Retained earnings, endowment, accumulated inc  |  | -                        | 0                 | 32    |             |  |  |  |
| 33   | Total net assets or fund balances  |  |                          | 19,082,876        | 33    | 19,618,08   |  |  |  |
| 34   | Total liabilities and net assets/fund balances .   |  |                          | 22,023,185        | 34    | 22,187,682  |  |  |  |

Form **990** (2016)

|      |  |           |    |       | 90    |  |  |  |  |  |
|------|--|-----------|----|-------|-------|--|--|--|--|--|
| Part | XI Reconciliation of Net Assets  |           |    |       |       |  |  |  |  |  |
|      | Check if Schedule O contains a response or note to any line in this Part XI                              |           |    |       |       |  |  |  |  |  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1         |    | 12,93 | 0,301 |  |  |  |  |  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2         |    | 12,81 | 2,498 |  |  |  |  |  |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3         |    | 11    | 7,803 |  |  |  |  |  |
| 4    |  |           |    |       |       |  |  |  |  |  |
| 5    | 5 Net unrealized gains (losses) on investments   |           |    |       |       |  |  |  |  |  |
| 6    | Donated services and use of facilities   | 6         |    |       | 0     |  |  |  |  |  |
| 7    | Investment expenses  | 7         |    |       |       |  |  |  |  |  |
| 8    | Prior period adjustments   | 8         |    |       | 0     |  |  |  |  |  |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)                                     | 9         |    |       | 0     |  |  |  |  |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line           |           |    |       |       |  |  |  |  |  |
|      | 33, column (B))  | 10        |    | 19,61 | 8,086 |  |  |  |  |  |
| Part | XII Financial Statements and Reporting   |           |    |       |       |  |  |  |  |  |
|      | Check if Schedule O contains a response or note to any line in this Part XII                             |           |    |       |       |  |  |  |  |  |
|      |  |           |    | Yes   | No    |  |  |  |  |  |
| 1    | Accounting method used to prepare the Form 990:  Cash Accrual Other                                      |           |    |       |       |  |  |  |  |  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," ex            | cplain in |    |       |       |  |  |  |  |  |
|      | Schedule O.  |           |    |       |       |  |  |  |  |  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?          |           | 2a |       | ✓     |  |  |  |  |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were com-          | piled or  |    |       |       |  |  |  |  |  |
|      | reviewed on a separate basis, consolidated basis, or both:   |           |    |       |       |  |  |  |  |  |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis                             |           |    |       |       |  |  |  |  |  |
| b    | Were the organization's financial statements audited by an independent accountant?                       |           | 2b | ✓     |       |  |  |  |  |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audit         | ed on a   |    |       |       |  |  |  |  |  |
|      | separate basis, consolidated basis, or both:   |           |    |       |       |  |  |  |  |  |
|      | ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis                             |           |    |       |       |  |  |  |  |  |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o      |           |    |       |       |  |  |  |  |  |
|      | of the audit, review, or compilation of its financial statements and selection of an independent account | untant?   | 2c | ✓     |       |  |  |  |  |  |
|      | If the organization changed either its oversight process or selection process during the tax year, ex    | kplain in |    |       |       |  |  |  |  |  |
|      | Schedule O.  |           |    |       |       |  |  |  |  |  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set       | forth in  |    |       |       |  |  |  |  |  |
|      | the Single Audit Act and OMB Circular A-133?   |           | 3a |       | ✓     |  |  |  |  |  |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo |           |    |       |       |  |  |  |  |  |
|      | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a       | udits.    | 3b |       |       |  |  |  |  |  |

| (A) Name and Title                   | (B) Average hours  |                                | (Ch                   | C) Po    | ositior      | า<br>ply)                    |        | (D) Reportable compensation                 | (E) Reportable compensation                      | (F) Estimated amount of other  |
|--------------------------------------|--|--------------------------------|-----------------------|----------|--------------|------------------------------|--------|---|--|--|
|                                      | per week<br>(list any hours for related<br>organizations below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer  | Key employee | Highest compensated employee | Former | from the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |
| (25) PAUL KIELTYKA                   | 40.0   |                                |                       | /        |              |                              |        | 222,259                                     | 0  | 27,368   |
| PRESIDENT AND CEO                    |  |                                |                       | •        |              |                              |        | 222,239                                     | 0  | 21,300   |
| (26) EMILY M APREA                   | 40.0   |                                |                       | /        |              |                              |        | 121,074                                     | 0  | 26,019   |
| CFO/TREASURER/SECY                   |  |                                |                       |          |              |                              |        | 121,074                                     | 0  | 20,019   |
| (27) JANET C SMITH                   | 40.0   |                                |                       | /        |              |                              |        | 108,674                                     | 0  | 20,424   |
| VP HUMAN RESOURCES                   |  |                                |                       | •        |              |                              |        | 100,074                                     | 0  | 20,424   |
| (28) ANJALI MCCORMICK                | 40.0   |                                |                       |          |              |                              |        |   |  |  |
| CHIEF MARKETING & OPERATIONS OFFICER |  |                                |                       | <b>\</b> |              |                              |        | 126,969                                     | 0  | 22,668   |
| (29) JANET GUZMAN                    | 40.0   |                                |                       | /        |              |                              |        | 40.004                                      | 0  | 5 404  |
| VP OF FINANCIAL DEVELOPMENT          |  |                                |                       | <b>V</b> |              |                              |        | 43,961                                      | 0  | 5,421  |
| (30) EMILY MIMMS                     | 40.0   |                                |                       | /        |              |                              |        | 16,500                                      | 0  | 4,797  |
| VP OF DEVELOPMENT                    |  |                                |                       | •        |              |                              |        | 10,500                                      | U  | 4,797  |

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Open to Dubli

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| SUM        | MIT AREA YOUNG MEN'S CHRISTIAN A  | ASSOCIATION A I   | NEW JERSEY NONPRO   | FIT CORP                                 | ORATION  | 22-14  | 87392   |  |  |  |  |  |
|------------|---|---|---|--|--|--|---|--|--|--|--|--|
| Pa         | rt I Reason for Public Char   | ity Status (All   | organizations must  | comple                                   | te this p  | art.) See instructio   | ns.   |  |  |  |  |  |
|            | ☐ A hospital or a cooperative hos ☐ A medical research organization hospital's name, city, and state  | es, or association (h)(h)(h)(h)(h)(h)(h)(h)(h)(h)(h)(h)(h)( | on of churches descri<br>(Attach Schedule E (F<br>ganization described in<br>onjunction with a hosp | bed in second 990 orm section bital desc | ection 17<br>or 990-E2<br>n 170(b)(1<br>ribed in s | 0(b)(1)(A)(i).<br>Z).)<br>)(A)(iii).<br>section 170(b)(1)(A) |   |  |  |  |  |  |
| 5          | An organization operated for the section 170(b)(1)(A)(iv). (Comp  |   | college or university   | owned o                                  | r operate  | ed by a government   | al unit described in                                  |  |  |  |  |  |
| 6<br>7     | <ul> <li>□ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</li> <li>□ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)</li> </ul> |   |   |  |  |  |   |  |  |  |  |  |
| 8<br>9     | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  |   |   |  |  |  |   |  |  |  |  |  |
| 10         | receipts from activities related t<br>support from gross investment<br>acquired by the organization af  | to its exempt ful<br>income and uni<br>ter June 30, 197     | nctions—subject to corelated business taxal<br>75. See <b>section 509(</b> a                        | ertain exc<br>ole incom<br>a)(2). (Cor   | ceptions,<br>ne (less se<br>nplete Pa              | and (2) no more tha<br>ection 511 tax) from<br>art III.)     | n 331/3% of its                                       |  |  |  |  |  |
| 11<br>12   |   |   |   |  |  |  |   |  |  |  |  |  |
| а          | <b>Type I.</b> A supporting organia the supported organization (supporting organization. <b>Yo</b>  | s) the power to   | regularly appoint or e  | lect a ma                                | jority of t  | • , , ,  |   |  |  |  |  |  |
| b          | Type II. A supporting organ control or management of the organization(s). You must c  | he supporting o   | rganization vested in   | the same                                 |  |  |   |  |  |  |  |  |
| С          | Type III functionally integr<br>its supported organization(s  |   |   |  |  |  | ally integrated with,                                 |  |  |  |  |  |
| d          | Type III non-functionally in that is not functionally integ requirement (see instruction  | rated. The orga   | nization generally mus  | st satisfy                               | a distribu   | ıtion requirement an   |   |  |  |  |  |  |
| е          | Check this box if the organi functionally integrated, or Ty   |   |   |  |  |  | e II, Type III  |  |  |  |  |  |
| f<br>g     | D 11 11 (11 1 1 1 1 1 1 1 1 1 1 1 1 1 1   |   |   |  |  |  |   |  |  |  |  |  |
|            | (i) Name of supported organization  | (ii) EIN  | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions))                 | listed in you                            | organization<br>ur governing<br>ment?              | (v) Amount of monetary support (see instructions)            | (vi) Amount of<br>other support (see<br>instructions) |  |  |  |  |  |
|            |   |   |   | Yes                                      | No   |  |   |  |  |  |  |  |
| <b>A</b> ) |   |   |   |  |  |  |   |  |  |  |  |  |
| В)         |   |   |   |  |  |  |   |  |  |  |  |  |
| C)         |   |   |   |  |  |  |   |  |  |  |  |  |
| D)         |   |   |   |  |  |  |   |  |  |  |  |  |
| E)         |   |   |   |  |  |  |   |  |  |  |  |  |
| ota        | N.  |   |   |  |  |  |   |  |  |  |  |  |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 **(e)** 2016 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . levied revenues for organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 4 **Total.** Add lines 1 through 3. . . . 5 The portion of total contributions by (other than each person unit governmental or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 Calendar year (or fiscal year beginning in) ▶ (a) 2012 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage % Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) . . . . . 14 Public support percentage from 2015 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support |  |                              |                               |                |                               |                                |                         |
|---------------------------|--|------------------------------|-------------------------------|----------------|-------------------------------|--------------------------------|-------------------------|
| Calen                     | dar year (or fiscal year beginning in) 🕨   | (a) 2012                     | <b>(b)</b> 2013               | (c) 2014       | (d) 2015                      | <b>(e)</b> 2016                | (f) Total               |
| 1                         | Gifts, grants, contributions, and membership fees  |                              |                               |                |                               |                                |                         |
| •                         | received. (Do not include any "unusual grants.")   | 735,464                      | 951,429                       | 868,789        | 791,247                       | 776,244                        | 4,123,173               |
| 2                         | Gross receipts from admissions, merchandise sold or services performed, or facilities                                    |                              |                               |                |                               |                                |                         |
|                           | furnished in any activity that is related to the   |                              |                               |                |                               |                                |                         |
| •                         | organization's tax-exempt purpose  | 11,310,197                   | 11,601,622                    | 11,676,856     | 11,532,112                    | 11,985,718                     | 58,106,505              |
| 3                         | Gross receipts from activities that are not an unrelated trade or business under section 513                             |                              |                               |                |                               |                                | 0                       |
| 4                         | •  |                              |                               |                |                               |                                | 0                       |
| 4                         | Tax revenues levied for the organization's benefit and either paid   |                              |                               |                |                               |                                |                         |
|                           | to or expended on its behalf   |                              |                               |                |                               |                                | 0                       |
| 5                         | The value of services or facilities  |                              |                               |                |                               |                                |                         |
|                           | furnished by a governmental unit to the  |                              |                               |                |                               |                                |                         |
|                           | organization without charge  |                              |                               |                |                               |                                | 0                       |
| 6                         | Total. Add lines 1 through 5   | 12,045,661                   | 12,553,051                    | 12,545,645     | 12,323,359                    | 12,761,962                     | 62,229,678              |
| 7a                        | Amounts included on lines 1, 2, and 3  |                              |                               |                |                               |                                |                         |
|                           | received from disqualified persons .   | 0                            | 0                             | 0              | 0                             | 0                              | 0                       |
| b                         | Amounts included on lines 2 and 3  |                              |                               |                |                               |                                |                         |
|                           | received from other than disqualified persons that exceed the greater of \$5,000   |                              |                               |                |                               |                                |                         |
|                           | or 1% of the amount on line 13 for the year  | 0                            | 0                             | 0              | 0                             | 0                              | 0                       |
| С                         | Add lines 7a and 7b  | 0                            | 0                             | 0              | 0                             | 0                              | 0                       |
| 8                         | Public support. (Subtract line 7c from   | J.                           | Ü                             | Ü              | Ü                             | Ü                              |                         |
|                           | line 6.)   |                              |                               |                |                               |                                | 62,229,678              |
| Secti                     | on B. Total Support  |                              |                               |                |                               |                                |                         |
| Calen                     | dar year (or fiscal year beginning in) 🕨   | (a) 2012                     | <b>(b)</b> 2013               | (c) 2014       | (d) 2015                      | <b>(e)</b> 2016                | (f) Total               |
| 9                         | Amounts from line 6  | 12,045,661                   | 12,553,051                    | 12,545,645     | 12,323,359                    | 12,761,962                     | 62,229,678              |
| 10a                       | Gross income from interest, dividends,   |                              |                               |                |                               |                                |                         |
|                           | payments received on securities loans, rents, royalties and income from similar sources .                                | 450.074                      | 204.004                       | 404 400        | 00.407                        | 400.000                        | 0.40.500                |
| <b>L</b>                  | ,  | 159,674                      | 364,001                       | 161,432        | 96,137                        | 168,339                        | 949,583                 |
| b                         | Unrelated business taxable income (less section 511 taxes) from businesses   |                              |                               |                |                               |                                |                         |
|                           | acquired after June 30, 1975   |                              |                               |                |                               |                                | 0                       |
| С                         | Add lines 10a and 10b  | 159,674                      | 364,001                       | 161,432        | 96,137                        | 168,339                        | 949,583                 |
| 11                        | Net income from unrelated business   |                              | ,                             | - , -          | , .                           |                                |                         |
|                           | activities not included in line 10b, whether   |                              |                               |                |                               |                                |                         |
|                           | or not the business is regularly carried on  |                              |                               |                |                               |                                | 0                       |
| 12                        | Other income. Do not include gain or   |                              |                               |                |                               |                                |                         |
|                           | loss from the sale of capital assets   |                              |                               |                |                               |                                |                         |
| 40                        | (Explain in Part VI.)  | 232,114                      | 268,966                       | 262,400        | 147,016                       | 0                              | 910,496                 |
| 13                        | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)  | 40 407 440                   | 40.400.040                    | 40.000.477     | 40 500 540                    | 40.000.004                     | 04.000.757              |
| 14                        | First five years. If the Form 990 is for the   | 12,437,449<br>e organization | 13,186,018<br>'s first_second | 12,969,477     | 12,566,512<br>or fifth tax ve | 12,930,301<br>Par as a section | 64,089,757<br>501(c)(3) |
| • •                       | organization, check this box and <b>stop he</b> l  | •                            |                               |                | •                             |                                | . , . ,                 |
| Secti                     | organization, check this box and stop here   |                              |                               |                |                               |                                |                         |
| 15                        | Public support percentage for 2016 (line 8   | B, column (f) div            | vided by line 1               | 3, column (f)) |                               | 15                             | 97.10 %                 |
| 16                        | Public support percentage from 2015 Schedule A, Part III, line 15  |                              |                               |                |                               |                                |                         |
|                           | on D. Computation of Investment Inc  |                              |                               |                | (0)                           |                                |                         |
| 17                        | Investment income percentage for 2016 (  |                              |                               |                |                               | 17                             | 1.48 %                  |
| 18                        | Investment income percentage from 2015   |                              |                               |                |                               | 18 ora than 221,000            | 1.44 %                  |
| 19a                       | 331/3% support tests—2016. If the organi<br>17 is not more than 331/3%, check this box                                   |                              |                               |                |                               |                                |                         |
| b                         | 33 <sup>1</sup> / <sub>3</sub> % support tests—2015. If the organiz  |                              | _                             | -              |                               | -                              | _                       |
| D                         | line 18 is not more than 331/3%, check this b  |                              |                               |                |                               |                                |                         |
|                           | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions |                              |                               |                |                               |                                |                         |

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#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Se

| ecti   | on A. All Supporting Organizations   |     | -   |    |
|--------|--|-----|-----|----|
|        |  |     | Yes | No |
| 1      | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.   | 1   |     |    |
| 2      | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).  | 2   |     |    |
| 3а     | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.  | 3a  |     |    |
| b      | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.  | 3b  |     |    |
| С      | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.   | 3c  |     |    |
| 4a     | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.   | 4a  |     |    |
| b      | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.   | 4b  |     |    |
| С      | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.  | 4c  |     |    |
| 5a     | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).  | 5a  |     |    |
| b      | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |     |    |
| с<br>6 | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | 5c  |     |    |
| 7      | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 7   |     |    |
| 8      | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).  | 8   |     |    |
| 9a     | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>  | 9a  |     |    |
| b      | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>   | 9b  |     |    |
| С      | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9c  |     |    |
| 0a     | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If</i> "Yes," <i>answer 10b below.</i>   | 10a |     |    |
| b      | Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to   |     |     |    |

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10b

determine whether the organization had excess business holdings.)

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| Part l  | V Supporting Organizations (continued)   |         |        |        |
|---------|--|---------|--------|--------|
|         |  |         | Yes    | No     |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?  |         |        |        |
| а       | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  | 11a     |        |        |
| b       | A family member of a person described in (a) above?  | 11b     |        |        |
|         | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  | 11c     |        |        |
| Section | on B. Type I Supporting Organizations  |         |        |        |
|         |  |         | Yes    | No     |
| 1       | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,  |         |        |        |
|         | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1       |        |        |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   | 2       |        |        |
| Section | on C. Type II Supporting Organizations   |         |        |        |
|         | 16 ankka 2   |         | Yes    | No     |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1       |        |        |
| Section | on D. All Type III Supporting Organizations  |         |        |        |
|         | Mes selline 2 a 2 a 2 a 2 a a a a a a  |         | Yes    | No     |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |         |        |        |
|         | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1       |        |        |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2       |        |        |
| 3       | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3       |        |        |
| Section | on E. Type III Functionally Integrated Supporting Organizations  |         |        |        |
| 1       | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i   | nstru   | ction  | s)     |
| a       | ☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i>  |         |        | -7.    |
| b<br>c  | <ul> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (</li> </ul>   | see ins | struct | ions). |
| 2       | Activities Test. Answer (a) and (b) below.   |         | Yes    | No     |
| а       | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a      |        |        |
| b       | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b      |        |        |
| 3       | Parent of Supported Organizations. Answer (a) and (b) below.   |         |        |        |
| а       | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .   | 3a      |        |        |
| b       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b      |        |        |

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| Dort V. Type III Non Functionally Integrated 500(a)(2) Supporting Or  |       | -ations                   | rage                           |
|---|-------|---------------------------|--------------------------------|
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization   |       |                           |                                |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.   |       |                           |                                |
| Section A - Adjusted Net Income   | IIZal | (A) Prior Year            | (B) Current Year (optional)    |
| 1 Net short-term capital gain   | 1     |                           | (-1                            |
| 2 Recoveries of prior-year distributions  | 2     |                           |                                |
| 3 Other gross income (see instructions)   | 3     |                           |                                |
| 4 Add lines 1 through 3.  | 4     |                           |                                |
| 5 Depreciation and depletion  | 5     |                           |                                |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6     |                           |                                |
| 7 Other expenses (see instructions)   | 7     |                           |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).   | 8     |                           |                                |
| Section B - Minimum Asset Amount  |       | (A) Prior Year            | (B) Current Year<br>(optional) |
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |       |                           |                                |
| a Average monthly value of securities   | 1a    |                           |                                |
| <b>b</b> Average monthly cash balances  | 1b    |                           |                                |
| c Fair market value of other non-exempt-use assets  | 1c    |                           |                                |
| d Total (add lines 1a, 1b, and 1c)  | 1d    |                           |                                |
| e Discount claimed for blockage or other factors (explain in detail in Part VI):  |       |                           |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets  | 2     |                           |                                |
| 3 Subtract line 2 from line 1d.   | 3     |                           |                                |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).   | 4     |                           |                                |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5     |                           |                                |
| 6 Multiply line 5 by .035.  | 6     |                           |                                |
| 7 Recoveries of prior-year distributions  | 7     |                           |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)   | 8     |                           |                                |
| Section C - Distributable Amount  |       |                           | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)   | 1     |                           |                                |
| 2 Enter 85% of line 1.  | 2     |                           |                                |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3     |                           |                                |
| 4 Enter greater of line 2 or line 3.  | 4     |                           |                                |
| 5 Income tax imposed in prior year  | 5     |                           |                                |
| <b>6 Distributable Amount</b> . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6     |                           |                                |
| 7 Check here if the current year is the organization's first as a non-functional  | lv in | tegrated Type III support | ing organization (see          |

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instructions).

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| Part  | Type III Non-Functionally integrated 509(a)(3   | s) Supporting Organi        | <b>zations</b> (continuea)             |   |
|-------|---|-----------------------------|--|---|
| Secti | on D - Distributions  |                             |  | Current Year                              |
| 1     | Amounts paid to supported organizations to accomplish e   | exempt purposes             |  |   |
| 2     | Amounts paid to perform activity that directly furthers exe   | empt purposes of suppo      | rted                                   |   |
|       | organizations, in excess of income from activity  |                             |  |   |
| 3     | Administrative expenses paid to accomplish exempt purp  | nizations                   |  |   |
| 4     | Amounts paid to acquire exempt-use assets   |                             |  |   |
| 5     | Qualified set-aside amounts (prior IRS approval required)   |                             |  |   |
| 6     | Other distributions (describe in Part VI). See instructions.  |                             |  |   |
| 7     | Total annual distributions. Add lines 1 through 6.  |                             |  |   |
| 8     | Distributions to attentive supported organizations to whic  | h the organization is res   | ponsive                                |   |
|       | (provide details in <b>Part VI</b> ). See instructions.   |                             |  |   |
| 9     | Distributable amount for 2016 from Section C, line 6  |                             |  |   |
| 10    | Line 8 amount divided by Line 9 amount  |                             |  |   |
| Se    | ection E - Distribution Allocations (see instructions)  | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2016 | (iii)<br>Distributable<br>Amount for 2016 |
| 1     | Distributable amount for 2016 from Section C, line 6  |                             |  |   |
| 2     | Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.   |                             |  |   |
| 3     | Excess distributions carryover, if any, to 2016:  |                             |  |   |
| а     |   |                             |  |   |
| b     |   |                             |  |   |
| С     | From 2013   |                             |  |   |
| d     | From 2014   |                             |  |   |
| е     | From 2015   |                             |  |   |
| f     | Total of lines 3a through e   |                             |  |   |
| g     | Applied to underdistributions of prior years  |                             |  |   |
| h     | Applied to 2016 distributable amount  |                             |  |   |
| i     | Carryover from 2011 not applied (see instructions)  |                             |  |   |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                             |  |   |
| 4     | Distributions for 2016 from   |                             |  |   |
|       | Section D, line 7:  |                             |  |   |
| а     | 1.1.  |                             |  |   |
| b     | Applied to 2016 distributable amount  |                             |  |   |
| С     | Remainder. Subtract lines 4a and 4b from 4.   |                             |  |   |
| 5     | Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. |                             |  |   |
| 6     | Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                        |                             |  |   |
| 7     | Excess distributions carryover to 2017. Add lines 3j and 4c.  |                             |  |   |
| 8     | Breakdown of line 7:  |                             |  |   |
| а     | 5 ( 2012  |                             |  |   |
| b     | Excess from 2013  |                             |  |   |
| С     | Excess from 2014  |                             |  |   |
| d     | Excess from 2015  |                             |  |   |
| е     | Excess from 2016  |                             |  |   |

Schedule A (Form 990 or 990-EZ) 2016

### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier | Explanation       |          |          |          |          |          |           |
|-------------------------------|-------------------|----------|----------|----------|----------|----------|-----------|
| SCHEDULE A, PART III,         | Other Income Type | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| LINE 12 - OTHER<br>INCOME     | (1)               | 232,114  | 268,966  | 262,400  | 147,016  |          | 910,496   |

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

**Schedule of Contributors** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization

**Employer identification number** 

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

22-1487392

| Organization type (check one):   |  |   |  |  |  |
|--|--|---|--|--|--|
| Filers o   | of:  | Section:  |  |  |  |
| Form 99  | 90 or 990-EZ                                 | ✓ 501(c)( 3 ) (enter number) organization   |  |  |  |
|  |  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |  |  |  |
|  |  | ☐ 527 political organization  |  |  |  |
| Form 99  | 90-PF  | ☐ 501(c)(3) exempt private foundation   |  |  |  |
|  |  | ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation   |  |  |  |
|  |  | ☐ 501(c)(3) taxable private foundation  |  |  |  |
|  | Only a section 501(c)(7                      | covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See  |  |  |  |
| Genera   | l Rule                                       |   |  |  |  |
|  |  | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or property) from any one contributor. Complete Parts I and II. See instructions for determining a ontributions.  |  |  |  |
| Specia   | l Rules                                      |   |  |  |  |
|  | regulations under se<br>13, 16a, or 16b, and | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % support test of the ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line d that received from any one contributor, during the year, total contributions of the greater of (1) the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. |  |  |  |
|  | contributor, during t                        | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.   |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year |  |   |  |  |  |
| Caution  | a. An organization the                       | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule R (Form 990   |  |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

| Part I     | Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. |                            |   |  |  |  |
|------------|--|----------------------------|---|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 1          |  | \$ 8,950_                  | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | Name, address, and ZIP + 4   | Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 2          |  |                            | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 3          |  | \$ 10,000<br>              | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 4          |  | \$ 5,000                   | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 5          |  | \$ 7,550_                  | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 6          |  | \$ 5,000                   | Person Payroll Noncash (Complete Part II for noncash contributions.)  |  |  |  |

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

Employer identification number 22-1487392

| Part I     | Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. |                            |   |  |  |  |
|------------|--|----------------------------|---|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 7          |  | \$6,110_                   | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | Name, address, and ZIP + 4   | Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 8          |  | 15,000                     | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 9          |  | \$\$                       | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 10         |  | \$\$50,000_                | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
|            |  | \$ 15,000                  | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
|            |  | \$ 7,080<br>               | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

Employer identification number 22-1487392

| Part I     | Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. |                            |   |  |  |  |
|------------|--|----------------------------|---|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 13         |  | \$\$                       | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | Name, address, and ZIP + 4   | Total contributions        | (d)<br>Type of contribution   |  |  |  |
|            |  | 5,000                      | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution   |  |  |  |
| 15         |  | \$ 35,000                  | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 16         |  | \$ 9,860<br>               | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
|            |  | \$ 5,501                   | Person Payroll Noncash (Complete Part II for noncash contributions.)  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 18         |  | \$ 25,263                  | Person Payroll Noncash (Complete Part II for noncash contributions.)  |  |  |  |

**Employer identification number** 

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

| Part I     | Contributors (See instructions). Use duplicate cop | oles of Part I if additional space is | needed.   |
|------------|--|---------------------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| 19         |  | \$\$                                  | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | Name, address, and ZIP + 4                         | Total contributions                   | (d)<br>Type of contribution   |
|            |  | 6,597                                 | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| _21        |  | \$\$,<br>                             | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
|            |  | \$5,000                               | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| _23        |  | \$                                    | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| _24        |  | \$\$                                  | Person Payroll Noncash  (Complete Part II for noncash contributions.) |

**Employer identification number** 

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

| Part I     | Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. |                            |   |  |  |  |
|------------|--|----------------------------|---|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 25         |  | \$\$                       | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | Name, address, and ZIP + 4   | Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 26         |  | 5,000                      | Person Payroll Noncash (Complete Part II for noncash contributions.)  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
| 27         |  | \$ 25,000<br>              | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution   |  |  |  |
|            |  | \$\$.                      | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution   |  |  |  |
|            |  | \$\$5,000_                 | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |  |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)  |  |  |  |

Employer identification number

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

| Part II                   | Noncash Property (See instructions). Use duplicate copies | of Part II if additional sp              | ace is needed.       |
|---------------------------|---|--|----------------------|
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given                | (c) FMV (or estimate) (See instructions) | (d)<br>Date received |
| 17                        | SHARES OF PUBLICLY TRADED STOCKS                          | 5,501                                    | 12/27/2017           |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given                | (c) FMV (or estimate) (See instructions) | (d)<br>Date received |
| 18                        | SHARES OF PUBLICLY TRADED STOCKS                          | \$ 25,263                                | 12/19/2016           |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given                | (c) FMV (or estimate) (See instructions) | (d)<br>Date received |
| 19                        | SHARES OF PUBLICLY TRADED STOCKS                          | \$ 25,259                                | 12/19/2016           |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given                | (c) FMV (or estimate) (See instructions) | (d)<br>Date received |
| 20                        | SHARES OF PUBLICLY TRADED STOCKS                          | \$ 6,597                                 | 03/16/2016           |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given                | (c) FMV (or estimate) (See instructions) | (d)<br>Date received |
|                           |   | \$                                       |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given                | (c) FMV (or estimate) (See instructions) | (d)<br>Date received |
|                           |   | \$                                       |                      |

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization **Employer identification number** SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION 22-1487392 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) Use duplicate copies of Part III if additional space is needed (a) No. (d) Description of how gift is held from Part I Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (d) Description of how gift is held (b) Purpose of gift (c) Use of gift from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(b) Purpose of gift (c) Use of gift (d) Description of how gift is held

### (e) Transfer of gift

| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
|---|--|
|   |  |
|   |  |
|   |  |
|   |  |

(a) No.

from Part I

#### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

| SUMN     | IT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A  | NEW JERSEY NONPROFIT CORPORATION                  |               | 22-1487392                      |
|----------|--|---|---------------|---------------------------------|
| Par      |  |   | s or Ac       | counts.                         |
|          | Complete if the organization answered  |   |               |                                 |
|          |  | (a) Donor advised funds                           | (b            | ) Funds and other accounts      |
| 1        | Total number at end of year  |   |               |                                 |
| 2        | Aggregate value of contributions to (during year)  |   |               |                                 |
| 3        | Aggregate value of grants from (during year) .   |   |               | _                               |
| 4<br>5   | Aggregate value at end of year   | r advisors in writing that the assets he          | ld in dor     | nor advised                     |
| 3        | funds are the organization's property, subject to the  |   |               |                                 |
| 6        | Did the organization inform all grantees, donors,  |   |               |                                 |
|          | only for charitable purposes and not for the bene  |   |               |                                 |
|          | conferring impermissible private benefit?  |   |               |                                 |
| Par      |  |   |               |                                 |
|          | Complete if the organization answered  | "Yes" on Form 990, Part IV, line 7.               |               |                                 |
| 1        | Purpose(s) of conservation easements held by the   | organization (check all that apply).              |               |                                 |
|          | ☐ Preservation of land for public use (e.g., recrea  | ation or education) $\ \square$ Preservation of a | a historic    | ally important land area        |
|          | ☐ Protection of natural habitat  | ☐ Preservation of a                               | a certifie    | d historic structure            |
|          | Preservation of open space   |   |               |                                 |
| 2        | Complete lines 2a through 2d if the organization h   | eld a qualified conservation contribution         | in the fo     |                                 |
|          | easement on the last day of the tax year.  |   |               | Held at the End of the Tax Year |
| a        |  |   |               |                                 |
| b        | Total acreage restricted by conservation easemen<br>Number of conservation easements on a certified                    |   |               |                                 |
| c<br>d   | Number of conservation easements included in   | . ,   |               |                                 |
| <u> </u> |  |   |               | 4                               |
| 3        | Number of conservation easements modified, tran  | nsferred, released, extinguished, or termi        |               | =                               |
|          | tax year ►   |   |               |                                 |
| 4        | Number of states where property subject to conse   | ervation easement is located >                    |               |                                 |
| 5        | Does the organization have a written policy re-  |   |               |                                 |
|          | violations, and enforcement of the conservation ea   |   |               |                                 |
| 6        | Staff and volunteer hours devoted to monitoring, inspec  | cting, handling of violations, and enforcing co   | onservatio    | n easements during the year     |
| _        | <b></b>  |   |               |                                 |
| 7        | Amount of expenses incurred in monitoring, inspecti ►\$  | ng, nandling of violations, and enforcing co      | onservati     | on easements during the year    |
| 8        | Does each conservation easement reported on line   | 2/d) above satisfy the requirements of s          | ection 1      | 70(b)(4)(B)(i)                  |
| O        | and section 170(h)(4)(B)(ii)?  |   |               | · · · ·   Yes   No              |
| 9        | In Part XIII, describe how the organization reports  |   | and expe      |                                 |
| ·        | balance sheet, and include, if applicable, the text  |   |               |                                 |
|          | organization's accounting for conservation easem   |   |               |                                 |
| Part     | III Organizations Maintaining Collection   | ns of Art, Historical Treasures, or 0             | Other Si      | milar Assets.                   |
|          | Complete if the organization answered  | "Yes" on Form 990, Part IV, line 8.               |               |                                 |
| 1a       | If the organization elected, as permitted under SF   |   |               |                                 |
|          | works of art, historical treasures, or other simila  |   |               |                                 |
|          | public service, provide, in Part XIII, the text of the   |   |               |                                 |
| b        | If the organization elected, as permitted under S  |   |               |                                 |
|          | works of art, historical treasures, or other simila<br>public service, provide the following amounts relati            | ·   | ication, d    | or research in furtherance of   |
|          |  |   |               | <b>•</b> •                      |
|          | <ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul> |   |               | <b>Φ</b>                        |
| 2        | If the organization received or held works of art  | historical treasures or other similar             | <br>assets fr | or financial gain provide the   |
| -        | following amounts required to be reported under S  | SFAS 116 (ASC 958) relating to these ite          | ms:           |                                 |
| а        | Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X                                    |   |               | <b>&gt;</b> \$                  |
| b        | Assets included in Form 990, Part X  |   |               | <b>\$</b>                       |

2016 Return SUMMIT AREA Young Men's Christian Association A NEW JERSEY NONPROFIT CORPORATION-

Schedule D (Form 990) 2016 Page 2

| Part   | III Organizations Maintaining  | Collections of A          | Art, Historical T    | reasures, or Ot     | her Similar Ass                | ets (continued)               |
|--------|--|---------------------------|----------------------|---------------------|--------------------------------|-------------------------------|
| 3      | Using the organization's acquisition, collection items (check all that apply): | accession, and oth        |                      |                     |                                |                               |
| а      | ☐ Public exhibition  |                           | d 🗌 Loan             | or exchange prog    | rams                           |                               |
| b      | ☐ Scholarly research   |                           | e 🗌 Other            |                     |                                |                               |
| С      | ☐ Preservation for future generations  |                           |                      |                     |                                |                               |
| 4      | Provide a description of the organiza XIII.                                    | tion's collections a      | nd explain how th    | ney further the org | ganization's exem <sub>l</sub> | ot purpose in Part            |
| 5      | During the year, did the organization assets to be sold to raise funds rather  |                           |                      |                     |                                | □ Yes □ No                    |
| Part   | IV Escrow and Custodial Arra   | angements.                |                      |                     |                                |                               |
|        | Complete if the organization 990, Part X, line 21.                             | answered "Yes"            | ' on Form 990, F     | Part IV, line 9, or | reported an amo                | ount on Form                  |
| 1a     | Is the organization an agent, trustee included on Form 990, Part X?            |                           | -                    |                     |                                | ☐ Yes ☐ No                    |
| b      | If "Yes," explain the arrangement in P   | art XIII and comple       | te the following ta  | able:               |                                |                               |
|        |  |                           |                      |                     | Arr                            | nount                         |
| С      | Beginning balance  |                           |                      | 10                  | ;                              |                               |
| d      | Additions during the year  |                           |                      | 10                  | ı                              |                               |
| е      | Distributions during the year  |                           |                      |                     | )                              |                               |
| f      | Ending balance   |                           |                      |                     |                                |                               |
| 2a     | Did the organization include an amou   |                           |                      |                     |                                |                               |
|        | If "Yes," explain the arrangement in P   | art XIII. Check here      | e if the explanation | n has been provid   | ed on Part XIII .              | <u> <math>\square</math> </u> |
| Par    |  |                           |                      |                     |                                |                               |
|        | Complete if the organization   |                           |                      |                     |                                |                               |
|        |  | (a) Current year          | (b) Prior year       | (c) Two years back  | (d) Three years back           | (e) Four years back           |
| 1a     | Beginning of year balance  | 6,794,260                 | 6,994,210            | 6,973,535           | 6,602,301                      | 5,688,362                     |
| b      | Contributions  | 144,816                   | 29,194               | 44,247              | 30,701                         | 452,313                       |
| С      | Net investment earnings, gains, and losses                                     | 563,829                   | 72,152               | 222,749             | 566,678                        | 652,519                       |
| d      | Grants or scholarships   |                           |                      |                     |                                |                               |
| е      | Other expenditures for facilities and  |                           |                      |                     |                                |                               |
|        | programs   | 270,000                   | 285,000              | 232,200             | 203,400                        | 168,000                       |
| f      | Administrative expenses  | 16,027                    | 16,296               | 14,121              | 22,745                         | 22,893                        |
| g      | End of year balance  | 7,216,878                 | 6,794,260            | 6,994,210           | 6,973,535                      | 6,602,301                     |
| 2      | Provide the estimated percentage of  | the current year en       | d balance (line 1g   | , column (a)) held  | as:                            |                               |
| а      | Board designated or quasi-endowme  | nt <b>&gt;</b> 28.68      | 3 %                  |                     |                                |                               |
| b      | Permanent endowment ► 71   | .32 %                     |                      |                     |                                |                               |
| С      | Temporarily restricted endowment ▶   | 0.00 %                    |                      |                     |                                |                               |
|        | The percentages on lines 2a, 2b, and   | 2c should equal 10        | 00%.                 |                     |                                |                               |
| 3a     | Are there endowment funds not in th  | e possession of the       | e organization tha   | at are held and ad  | ministered for the             |                               |
|        | organization by:   |                           |                      |                     |                                | Yes No                        |
|        | (i) unrelated organizations  |                           |                      |                     |                                | 3a(i) ✓                       |
|        | (ii) related organizations   |                           |                      |                     |                                | 3a(ii) ✓                      |
| b      | If "Yes" on line 3a(ii), are the related of                                    |                           |                      |                     |                                | 3b                            |
| 4      | Describe in Part XIII the intended uses  |                           | n's endowment fu     | ınds.               |                                |                               |
| Part   |  |                           |                      |                     |                                |                               |
|        | Complete if the organization   | answered "Yes"            | on Form 990, F       | Part IV, line 11a.  | See Form 990, F                | Part X, line 10.              |
|        | Description of property  | (a) Cost or oth (investme |                      |                     | Accumulated epreciation        | (d) Book value                |
| 1a     | Land   |                           |                      | 1,138,200           |                                | 1,138,200                     |
| b      | Buildings  |                           |                      | 18,939,133          | 8,680,983                      | 10,258,150                    |
| С      | Leasehold improvements   |                           |                      | 0                   | 0                              | 0                             |
| d      | Equipment  |                           |                      | 5,029,069           | 4,192,229                      | 836,840                       |
| е      | Other  |                           |                      | 527,523             | 397,186                        | 130,337                       |
| Total. | Add lines 1a through 1e. (Column (d) r   | nust equal Form 99        | 00. Part X. column   |                     |                                | 12,363,527                    |

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

| Part VII        | Investments – Other Securities. Complete if the organization answ    |                          | m 000 [        | Part IV line    | 11h See Forn    | n 000 Part Y line 12                          |
|-----------------|--|--------------------------|----------------|-----------------|-----------------|---|
|                 | (a) Description of security or category (including name of security) |                          |                | ok value        | (c) Me          | ethod of valuation: d-of-year market value    |
| (1) Financia    | I derivatives  |                          |                |                 |                 | •   |
|                 | held equity interests  |                          |                |                 |                 |   |
| (3) Other       | noid equity intorests  |                          |                |                 |                 |   |
| (A)             |  |                          |                |                 |                 |   |
| (B)             |  |                          |                |                 |                 |   |
| (C)             |  |                          |                |                 |                 |   |
| (D)             |  |                          |                |                 |                 |   |
| (E)             |  |                          |                |                 |                 |   |
| (F)             |  |                          |                |                 |                 |   |
| (G)             |  |                          |                |                 |                 |   |
| (H)             |  |                          |                |                 |                 |   |
|                 | (b) must equal Form 990, Part X, col. (B) line 12.)                  |                          |                |                 |                 |   |
| Part VIII       | Investments – Program Related  |                          |                |                 |                 | 000 5 13/ 11 40                               |
|                 | Complete if the organization answ                                    | vered "Yes" on Fo        |                |                 |                 |   |
|                 | (a) Description of investment  |                          | ( <b>b)</b> Bo | ook value       |                 | ethod of valuation:<br>d-of-year market value |
|                 |  |                          |                |                 |                 | a or your market value                        |
| (1)             |  |                          |                |                 |                 |   |
| (2)             |  |                          |                |                 |                 |   |
| (3)             |  |                          |                |                 |                 |   |
| (4)             |  |                          |                |                 |                 |   |
| (5)<br>(6)      |  |                          |                |                 |                 |   |
| (7)             |  |                          |                |                 |                 |   |
| (8)             |  |                          |                |                 |                 |   |
| (9)             |  |                          |                |                 |                 |   |
|                 | (b) must equal Form 990, Part X, col. (B) line 13.) ▶                |                          |                |                 |                 |   |
| Part IX         | Other Assets.  |                          |                |                 |                 |   |
|                 | Complete if the organization answ                                    | vered "Yes" on Fo        | rm 990, F      | Part IV, line   | 11d. See Forn   | n 990, Part X, line 15.                       |
|                 | (a   | ) Description            |                |                 |                 | (b) Book value                                |
| (1)             |  |                          |                |                 |                 |   |
| (2)             |  |                          |                |                 |                 |   |
| (3)             |  |                          |                |                 |                 |   |
| (4)             |  |                          |                |                 |                 |   |
| (5)             |  |                          |                |                 |                 |   |
| (6)             |  |                          |                |                 |                 |   |
| _(7)            |  |                          |                |                 |                 |   |
| (8)             |  |                          |                |                 |                 |   |
| (9)             | una in //a\ mass at a sissal Farma 000. Davit V. an                  | 1 /D) line 15 )          |                |                 |                 |   |
|                 | ımn (b) must equal Form 990, Part X, co Other Liabilities.           | oi. (B) iine 15.)        |                |                 | <u> ▶</u>       |   |
| Part X          | Complete if the organization answ                                    | wordd "Vos" on Fo        | m 000 I        | Part IV line    | 110 or 11f Co   | o Form 000 Part V                             |
|                 | line 25.   | vered res on ro          | 111 990, 1     | art iv, iiie    | 116 01 111. 36  | e roini 990, rait A,                          |
| 1.              | (a) Description of liability   | (b) Book value           |                |                 |                 |   |
|                 | ncome taxes  | (b) Book value           |                |                 |                 |   |
|                 | L LEASE OBLIGATIONS CURRENT PORTION                                  | 20                       | 09,053         |                 |                 |   |
|                 | TERM CAPITAL LEASE OBLIGATIONS                                       |                          | 61,859         |                 |                 |   |
| (4)             | TERM ON TIME EEMOE OBEIGNITIONS                                      |                          | 31,000         |                 |                 |   |
| (5)             |  |                          |                |                 |                 |   |
| (6)             |  |                          |                |                 |                 |   |
| (7)             |  |                          |                |                 |                 |   |
| (8)             |  |                          |                |                 |                 |   |
| (9)             |  |                          |                |                 |                 |   |
|                 | (b) must equal Form 990, Part X, col. (B) line 25.) ▶                | 37                       | 70,912         |                 |                 |   |
| 2. Liability fo | r uncertain tax positions. In Part XIII, provi                       | de the text of the footn | ote to the     |                 |                 |   |
| organization    | 's liability for uncertain tax positions under                       | FIN 48 (ASC 740). Che    | eck here if    | the text of the | footnote has be | en provided in Part XIII 🔽                    |

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

| Part      |   |                              | Return.  | •          |
|-----------|---|------------------------------|----------|------------|
|           | Complete if the organization answered "Yes" on Form 990,  | Part IV, line 12a.           |          |            |
| 1         | Total revenue, gains, and other support per audited financial statements  |                              | 1        | 13,347,708 |
| 2         | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |                              |          |            |
| а         | Net unrealized gains (losses) on investments  | <b>2a</b> 417,407            |          |            |
| b         | Donated services and use of facilities  | 2b                           |          |            |
| С         | Recoveries of prior year grants   | 2c                           |          |            |
| d         | Other (Describe in Part XIII.)  | <b>2d</b> 0                  |          |            |
| е         | Add lines 2a through 2d   |                              | 2e       | 417,407    |
| 3         | Subtract line <b>2e</b> from line <b>1</b>  |                              | 3        | 12,930,301 |
| 4         | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |                              |          |            |
| a         | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a                           |          |            |
| b         | Other (Describe in Part XIII.)  | <b>4b</b> 0                  |          | 0          |
| C         | Add lines <b>4a</b> and <b>4b</b>   |                              | 4c       | 10,000,001 |
| 5<br>Port | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line  XII Reconciliation of Expenses per Audited Financial Statem |                              | 5 Dotum  | 12,930,301 |
| Part      | Complete if the organization answered "Yes" on Form 990,  |                              | r Retur  | m.         |
|           |   |                              | 4        | 12 012 400 |
| 1<br>2    | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |                              | 1        | 12,812,498 |
| a         | Donated services and use of facilities  | 2a                           |          |            |
| a<br>b    | Prior year adjustments  | 2b                           |          |            |
| C         | Other losses  | 2c                           |          |            |
| d         | Other (Describe in Part XIII.)  | 2d 0                         | -        |            |
| e         | Add lines 2a through 2d   |                              | 2e       | 0          |
| 3         | Subtract line <b>2e</b> from line <b>1</b>  |                              | 3        | 12,812,498 |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |                              |          | ,,         |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a                           |          |            |
| b         | Other (Describe in Part XIII.)  | <b>4b</b> 0                  |          |            |
| С         | A 1112 A 141  |                              | 4c       | 0          |
| 5         | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin  | e 18.)                       | 5        | 12,812,498 |
| Part      | XIII Supplemental Information.  |                              |          |            |
|           | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and  |                              |          |            |
| 2; Par    | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part   | to provide any additional in | formatio | n.         |
| SEE S     | TATEMENT  |                              |          |            |
|           |   |                              |          |            |
|           |   |                              |          |            |
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|           |   |                              |          |            |
|           |   |                              |          |            |
|           |   |                              |          |            |
|           |   |                              |          |            |

Part XIII

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier                                       | Explanation  |
|---|--|
| SCHEDULE D, PART V,<br>LINE 4 - INTENDED USES<br>OF ENDOWMENT FUNDS | TO GENERATE FUNDS FOR OPERATIONS   |
|   | THE ASSOCIATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES USING A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD IS MET. MANAGEMENT DETERMINED THERE WERE NO TAX UNCERTAINTIES THAT MET THE RECOGNITION THRESHOLD IN 2016. THE ASSOCIATION'S EXEMPT FROM FEDERAL INCOME TAX RETURNS FOR THE YEARS BEFORE 2013 ARE NO LONGER SUBJECT TO EXAMINATION BY FEDERAL TAXING AUTHORITIES. |

#### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION 22-1487392 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants а Internet and email solicitations **f** Solicitation of government grants b Phone solicitations Special fundraising events d ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of (or retained by) or entity (fundraiser) contributions? organization col. (i) Yes No 1 2 3 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |   |  | (a) Event #1<br>5K RACE    | (b) Event #2 COMEDY EVENT | (c) Other events        | (d) Total events<br>(add col. (a) through |  |  |  |  |  |
|-----------------|---|--|----------------------------|---------------------------|-------------------------|---|--|--|--|--|--|
| an.             |   |  | (event type)               | (event type)              | (total number)          | col. (c))                                 |  |  |  |  |  |
| Revenue         | 1   | Gross receipts   | 53,821                     | 155,180                   |                         | 209,001                                   |  |  |  |  |  |
| Œ               | 2   | Less: Contributions Gross income (line 1 minus   | 34,429                     | 110,843                   |                         | 145,272                                   |  |  |  |  |  |
| _               |   | line 2)  | 19,392                     | 44,337                    | 0                       | 63,729                                    |  |  |  |  |  |
|                 | 4   | Cash prizes  |                            |                           |                         | 0   |  |  |  |  |  |
|                 | 5   | Noncash prizes   |                            |                           |                         | 0   |  |  |  |  |  |
| Direct Expenses | 6   | Rent/facility costs  |                            |                           |                         | 0   |  |  |  |  |  |
| ot Exp          | 7   | Food and beverages   |                            | 27,325                    |                         | 27,325                                    |  |  |  |  |  |
| Dire            | 8   | Entertainment  |                            | 4,000                     |                         | 4,000                                     |  |  |  |  |  |
|                 | 9   | Other direct expenses .  | 21,655                     | 13,012                    |                         | 34,667                                    |  |  |  |  |  |
|                 | 10<br>11  | Direct expense summary. Ac<br>Net income summary. Subtra                               | act line 10 from line 3, c | olumn (d)                 | •                       | 65,992<br>(2,263)                         |  |  |  |  |  |
| Pa              | rt III  | Gaming. Complete if the than \$15,000 on Form 9  | e organization answer      | red "Yes" on Form 99      | 0, Part IV, line 19, or | reported more                             |  |  |  |  |  |
| Φ               |   | than \$15,000 on Form 9  | (a) Bingo                  | (b) Pull tabs/instant     | (c) Other gaming        | (d) Total gaming (add                     |  |  |  |  |  |
| Revenue         | 1   | Gross revenue  | (a) Diligo                 | bingo/progressive bingo   | (b) Other garming       | col. (a) through col. (c)                 |  |  |  |  |  |
|                 |   |  |                            |                           |                         |   |  |  |  |  |  |
| sesue           | 2   | Cash prizes  |                            |                           |                         |   |  |  |  |  |  |
| Direct Expenses | 3   | Noncash prizes   |                            |                           |                         |   |  |  |  |  |  |
| Direc           | 4   | Rent/facility costs  |                            |                           |                         |   |  |  |  |  |  |
|                 | 5   | Other direct expenses .  | 06                         | 0(1                       |                         |   |  |  |  |  |  |
|                 | 6   | Volunteer labor  | ☐ Yes% ☐ No                | ☐ Yes % ☐ No              | ☐ Yes % ☐ No            |   |  |  |  |  |  |
|                 | 7   | Direct expense summary. Ac   | ld lines 2 through 5 in c  | olumn (d)                 |                         |   |  |  |  |  |  |
|                 | 8   | Net gaming income summar   | y. Subtract line 7 from li | ne 1, column (d)          |                         |   |  |  |  |  |  |
|                 | <b>a</b> Is   | nter the state(s) in which the or<br>the organization licensed to co<br>"No," explain: | onduct gaming activities   |                           |                         |   |  |  |  |  |  |
|                 | 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . |  |                            |                           |                         |   |  |  |  |  |  |

| Schedu   | alle G (Form 990 or 990-EZ) 2016   |      | Page   | 3        |
|----------|--|------|--------|----------|
| 11<br>12 | Does the organization conduct gaming activities with nonmembers?   | Yes  | N      | 0        |
|          |  | Yes  | □ N    | 0        |
| 13       | Indicate the percentage of gaming activity conducted in:   |      | 0.     | ,        |
| a        | The organization's facility  |      | %<br>9 |          |
| b<br>14  | An outside facility  |      | 7      | <u> </u> |
| 14       | records:   |      |        |          |
|          | Name ►   | <br> |        |          |
|          | Address►   | <br> |        |          |
| 15a      | revenue?   | Yes  | □ N    | 0        |
| b        | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the   |      |        |          |
| С        | amount of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party:  |      |        |          |
| C        | in res, enternance and address of the tillid party.  |      |        |          |
|          | Name ►   | <br> |        |          |
|          | Address ▶  | <br> |        |          |
| 16       | Gaming manager information:  |      |        |          |
|          | Name ►   | <br> |        |          |
|          | Gaming manager compensation ► \$   |      |        |          |
|          | Description of services provided ▶   | <br> |        |          |
|          | □ Director/officer □ Employee □ Independent contractor   |      |        |          |
| 17       | Mandatory distributions:   |      |        |          |
| а        | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?   | Yes  | □и     | 0        |
| b        | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ |      |        | •        |
| Part     |  |      | nd     | _        |
|          |  | <br> |        | _        |
|          |  | <br> |        |          |

Schedule G (Form 990 or 990-EZ) 2016

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

| Part   | Questions Regarding Compensation   |   |    |     |          |
|--------|--|---|----|-----|----------|
|        |  | _   |    | Yes | No       |
| 1a     | Check the appropriate box(es) if the organization provided any of 990, Part VII, Section A, line 1a. Complete Part III to provide any rele   |   |    |     |          |
|        | •  | allowance or residence for personal use       |    |     |          |
|        | ☐ Travel for companions ☐ Payments   | s for business use of personal residence      |    |     |          |
|        | _  | social club dues or initiation fees           |    |     |          |
|        | ☐ Discretionary spending account ☐ Personal  | services (such as, maid, chauffeur, chef)     |    |     |          |
| b      | If any of the boxes on line 1a are checked, did the organization   | on follow a written policy regarding payment  |    |     |          |
|        | or reimbursement or provision of all of the expenses described   |   |    |     |          |
|        | explain  |   | 1b |     |          |
| •      |  |   |    |     |          |
| 2      | Did the organization require substantiation prior to reimbur directors, trustees, and officers, including the CEO/Executive I 1a?  | Director, regarding the items checked on line |    |     |          |
|        | 14:  |   | 2  |     |          |
| 3      | Indicate which, if any, of the following the filing organization use organization's CEO/Executive Director. Check all that apply. Do related organization to establish compensation of the CEO/Executive Director. | not check any boxes for methods used by a     |    |     |          |
|        | ☐ Compensation committee ☐ Written e   | mployment contract                            |    |     |          |
|        | ☐ Independent compensation consultant ☑ Compens  | sation survey or study                        |    |     |          |
|        | ☐ Form 990 of other organizations ✓ Approval   | by the board or compensation committee        |    |     |          |
| 4      | During the year, did any person listed on Form 990, Part VII, Seconganization or a related organization:   | ction A, line 1a, with respect to the filing  |    |     |          |
| а      | Receive a severance payment or change-of-control payment?  |   | 4a |     | ✓        |
| b      | Participate in, or receive payment from, a supplemental nonqual  | ified retirement plan?                        | 4b |     | ✓        |
| С      | Participate in, or receive payment from, an equity-based compe   | nsation arrangement?                          | 4c |     | ✓        |
|        | If "Yes" to any of lines 4a-c, list the persons and provide the app  | olicable amounts for each item in Part III.   |    |     |          |
|        | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations  |   |    |     |          |
| 5      | For persons listed on Form 990, Part VII, Section A, line 1a, did t  | he organization pay or accrue any             |    |     |          |
|        | compensation contingent on the revenues of:  |   |    |     |          |
| а      | 9  |   | 5a |     | <b>√</b> |
| b      | ,  |   | 5b |     | <b>✓</b> |
|        | If "Yes" on line 5a or 5b, describe in Part III.   |   |    |     |          |
| 6      | For persons listed on Form 990, Part VII, Section A, line 1a, did to   | he organization pay or accrue any             |    |     |          |
| •      | compensation contingent on the net earnings of:  The organization?   |   | 6a |     | ✓        |
| a<br>b |  | <del>_</del>                                  | 6b |     | <b>∨</b> |
|        | If "Yes" on line 6a or 6b, describe in Part III.   |   |    |     | V        |
| 7      | For persons listed on Form 990, Part VII, Section A, line 1a   | , did the organization provide any nonfixed   |    |     |          |
|        | payments not described on lines 5 and 6? If "Yes," describe in F   | Part III                                      | 7  |     | ✓        |
| 8      | Were any amounts reported on Form 990, Part VII, paid or accru   |   |    |     |          |
|        | to the initial contract exception described in Regulations   |   |    |     | _        |
|        | in Part III  |   | 8  |     | ✓        |
|        |  |   |    |     |          |
| 9      | If "Yes" on line 8, did the organization also follow the rebu  | ttable presumption procedure described in     |    |     |          |
|        | Regulations section 53.4958-6(c)?  |   | a  |     | 1        |

Schedule J (Form 990) 2016 Page **2** 

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title  |             | (B) Breakdown of      | W-2 and/or 1099-MI                  | SC compensation                           | (C) Retirement and             | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|---------------------|-------------|-----------------------|-------------------------------------|---|--------------------------------|----------------|----------------------|--|
|                     |             | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits       | (B)(i)–(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| PAUL KIELTYKA       | (i)         | 207,259               | 15,000                              | 0   | 26,640                         | 728            | 249,627              | 0  |
| 1 PRESIDENT AND CEO | (ii)        | 0                     | 0                                   | 0   | 0                              | 0              | 0                    | 0  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 2                   | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| _ 3                 | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| _ 4                 | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 5                   | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 6                   | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 7                   | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 8                   | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 9                   | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 10                  | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| _11                 | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 12                  | (ii)        |                       |                                     |   |                                |                |                      |  |
|                     | (i)         |                       |                                     |   |                                |                |                      |  |
| 13                  | (ii)<br>(i) |                       |                                     |   |                                |                |                      |  |
|                     | (ii)        |                       |                                     |   |                                |                |                      |  |
| 14                  | _           |                       |                                     |   |                                |                |                      |  |
| 45                  | (i)<br>(ii) |                       |                                     |   |                                |                |                      |  |
| 15                  | (i)         |                       |                                     |   |                                |                |                      |  |
| 10                  | (ii)        |                       |                                     | <br>                                      |                                |                |                      |  |
| 16                  | (11)        |                       |                                     |   |                                |                |                      |  |

Schedule J (Form 990) 2016

39

# SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

irs.gov/form990. Inspec Employer identification number

| Part | Types of Property  |                               |  | <u>.</u>  |                |     |          |          |
|------|--|-------------------------------|--|---|----------------|-----|----------|----------|
|      |  | (a)<br>Check if<br>applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method on      |     |          |          |
| 1    | Art—Works of art   |                               |  |   |                |     |          |          |
| 2    | Art—Historical treasures   |                               |  |   |                |     |          |          |
| 3    | Art—Fractional interests   |                               |  |   |                |     |          |          |
| 4    | Books and publications   |                               |  |   |                |     |          |          |
| 5    | Clothing and household goods   |                               |  |   |                |     |          |          |
| 6    | Cars and other vehicles  |                               |  |   |                |     |          |          |
| 7    | Boats and planes   |                               |  |   |                |     |          |          |
| 8    | Intellectual property  |                               |  |   |                |     |          |          |
| 9    | Securities—Publicly traded   | <b>√</b>                      | 4  | 62,620  | MARKET VA      | LUE |          |          |
| 10   | Securities—Closely held stock .  |                               |  | ,   |                |     |          |          |
| 11   | Securities—Partnership, LLC, or trust interests  |                               |  |   |                |     |          |          |
| 12   | Securities-Miscellaneous   |                               |  |   |                |     |          |          |
| 13   | Qualified conservation contribution—Historic structures                                  |                               |  |   |                |     |          |          |
| 14   | Qualified conservation contribution—Other  |                               |  |   |                |     |          |          |
| 15   | Real estate - Residential  |                               |  |   |                |     |          |          |
| 16   | Real estate—Commercial   |                               |  |   |                |     |          |          |
| 17   | Real estate—Other  |                               |  |   |                |     |          |          |
| 18   | Collectibles   |                               |  |   |                |     |          |          |
| 19   | Food inventory   |                               |  |   |                |     |          |          |
| 20   | Drugs and medical supplies   |                               |  |   |                |     |          |          |
| 21   | Taxidermy  |                               |  |   |                |     |          |          |
| 22   | Historical artifacts   |                               |  |   |                |     |          |          |
| 23   | Scientific specimens   |                               |  |   |                |     |          |          |
| 24   | Archeological artifacts  |                               |  |   |                |     |          |          |
| 25   | Other ► ()   |                               |  |   |                |     |          |          |
| 26   | Other ► ()   |                               |  |   |                |     |          |          |
| 27   | Other► ()  |                               |  |   |                |     |          |          |
| 28   | Other ► (  |                               |  |   |                |     |          |          |
| 29   | Number of Forms 8283 received which the organization completed                           |                               |  |   | 29             | 0   |          |          |
|      |  |                               |  |   |                |     | Yes      | No       |
| 30a  | During the year, did the organiza 28, that it must hold for at least t                   |                               |  |   |                |     |          |          |
|      | to be used for exempt purposes   | for the entir                 | re holding period?                               |   |                | 30a |          | ✓        |
| b    | If "Yes," describe the arrangement   | t in Part II.                 |  |   |                |     |          |          |
| 31   | Does the organization have a contributions?  |                               | otance policy that require                       | _   | onstandard<br> | 31  | <b>√</b> |          |
| 32a  | Does the organization hire or use contributions?   |                               | •  | s to solicit, process, or se  |                | 32a |          | <b>✓</b> |
| 33   | If "Yes," describe in Part II. If the organization didn't report an describe in Part II. | amount in                     | column (c) for a type of pro                     | pperty for which column (a)   | is checked,    | -   |          |          |

Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference - Identifier   | Explanation  |
|---|--|
| SCHEDULE M, PART I -<br>EXPLANATIONS OF<br>REPORTING METHOD FOR<br>NUMBER OF<br>CONTRIBUTIONS | SECURITIES - PUBLICLY TRADED - : THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTIONS. |
| SCHEDULE M, PART I,<br>LINE 9 - 17  | SHARES OF PUBLICLY TRADED STOCKS   |
| SCHEDULE M, PART I,<br>LINE 9 - 18  | SHARES OF PUBLICLY TRADED STOCKS   |
| SCHEDULE M, PART I,<br>LINE 9 - 19  | SHARES OF PUBLICLY TRADED STOCKS   |
| SCHEDULE M, PART I,<br>LINE 9 - 20  | SHARES OF PUBLICLY TRADED STOCKS   |

# Schedule O (Form 990) Department of Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2016 Open to Public Inspection

Name of the Organization SUMMIT AREA YOUNG MEN'S CHRISTIAN ASSOCIATION A NEW JERSEY NONPROFIT CORPORATION

Employer Identification Number 22-1487392

| Return Reference - Identifier                                   | Explanation  |
|---|--|
| FORM 990, PART III, LINE 4A -<br>PROGRAM SERVICE<br>DESCRIPTION | LIFE. "Y AFTERCARE AND HOLIDAY CARE MAKES MY LIFE, AS A WORKING MOTHER, SO MUCH EASIER. I WORRY LESS BECAUSE THE Y OFFERS QUALITY CARE FOR WHEN I NEED IT – SINCE SCHOOL IS CLOSED SO MANY DAYS! THEY Y TAKES CARINA TO HER ENRICHMENT CLASSES THAT I ENROLL HER IN, AND SHE HAS LEARNED NEW SKILLS LIKE KNITTING WHILE IN AFTER CARE. CARINA IS LEARNING ABOUT AMERICAN CULTURE, MAKING NEW FRIENDS, GETTING EXPOSED TO NEW PEOPLE AND IDEAS. MY LIFE IS MORE RELAXED AND BEST OF ALL, CARINA IS HAPPY."  |
|   | THE SUMMIT AREA YMCA'S DAY CAMPS ARE SAFE, EXCITING PLACES FOR YOUNG PEOPLE TO EXPLORE THE OUTDOORS, BUILD SELF-ESTEEM, DEVELOP INTERPERSONAL SKILLS AND MAKE LASTING FRIENDSHIPS AND MEMORIES. IN 2016, WE PROVIDED \$32,977 IN DIRECT FINANCIAL ASSISTANCE TO SOME OF THE 852 CAMPERS ENROLLED, TO ENSURE THEY HAD THE SAME EXPERIENCES AS OTHER KIDS AND THAT THEY TOO, BENEFITTED FROM THE NURTURING DEVELOPMENT THAT HAPPENS EVERY DAY IN Y CAMP.  THE Y PROVIDES HOPE TO FAMILIES AND INDIVIDUALS WHO ARE STRUGGLING AND IN NEED OF A HELPING HAND. MAIYA, A SINGLE MOTHER OF 3, DESCRIBED HER RELIEF WHEN SHE WAS ABLE TO   |
|   | GIVE HER CHILD THE OPPORTUNITY TO STAY ACTIVE AND ENGAGED OVER THE LONG SUMMER MONTHS.  "WHEN I LOST MY JOB, I WAS LOST. THE ONLY CLARITY I HAD WAS THAT I DIDN'T WANT MY CHILDREN TO GO WITHOUT. ASHAMED AND EMBARRASSED, I TURNED TO THE SUMMIT YMCA FOR FINANCIAL ASSISTANCE SO THAT MY SON COULD ATTEND SUMMER CAMP. THE STAFF AT THE Y WERE VERY WELCOMING, CARING, AND RESPECTFUL—THEY MADE ME FEEL LIKE FAMILY AND GAVE ME THE WILL TO PUSH FORWARD. MY SON LEARNED SKILLS HE WOULDN'T HAVE AT HOME. HE HAD FUN, GAINED CONFIDENCE AS A SWIMMER AND HOW TO GET ALONG WITH OTHERS. THE Y OFFERED MY FAMILY HOPE WHEN I FELT THERE WAS NONE. WITH THE BIGGEST SMILE FROM MY HEART, I SAY THANK YOU TO THE YMCA."  |
| FORM 990, PART III, LINE 4B -<br>PROGRAM SERVICE<br>DESCRIPTION | MOTIVATED ME – IT GAVE ME THE ENERGY TO KEEP PUSHING MYSELF TO DO BETTER. NOW SOME YEARS LATER, HAVING LOST SO MUCH WEIGHT AND BEING STRONGER AND HEALTHIER THAN EVER, EXPERIENCING ALL THAT PERSONALLY HAS MADE ME WANT TO GIVE BACK AND BECOME A ZUMBA FITNESS INSTRUCTOR. NOW I'M ABLE TO GIVE BACK WHAT THE Y HAS GIVEN TO ME. THANK YOU YMCA."  |
|   | DAMON'S MOTHER IS THRILLED THAT HER TEENAGE SON COMES TO THE Y SEVERAL DAYS AFTER SCHOOL EACH WEEK TO STAY FIT AND BECAUSE THE Y IS A SAFE, CONNECTED COMMUNITY THAT SHE CAN TRUST. BUT DAMON SAYS IT BEST.  |
|   | "THE Y IS A REALLY FRIENDLY PLACE. I NEVER FEEL ALONE OR NERVOUS BECAUSE THE STAFF IS SO NICE AND THEY MAKE ME FEEL LIKE I'M A PART OF THE FAMILY. THE FITNESS STAFF TEACH ME HOW TO DO NEW WORKOUTS AND HELP ME TO STAY IN SHAPE FOR FOOTBALL. SOMETIMES I ALSO BRING MY FRIENDS TO LIFT WEIGHTS OR PLAY BASKETBALL, WHICH IS GREAT BECAUSE WE ARE NOT AT HOME DOING NOTHING OR WATCHING TV. BEING AT THE Y MAKES ME FEEL PRODUCTIVE AND HAPPY."  |
|   | THE SUMMIT AREA YMCA CONTINUES TO DEMONSTRATE ITS COMMITMENT TO ENSURE ALL PEOPLE FIND COMMUNITY AND CONNECTEDNESS. WE ENCOURAGE OUR SENIORS, MANY OF WHOM MAY LIVE ALONE OR WHO MAY BE EXPERIENCING A SLOWING DOWN PHYSICALLY, TO BECOME AN ENGAGED PART OF OUR VIBRANT COMMUNITY. WE OFFER A VARIETY OF PROGRAMS INCLUDING ENHANCE FITNESS, BRIDGE, MAHJONNG, BOOK CLUB, PARKINSONS WELLNESS PROGRAMS, LUNCH & LEARNS AMONG OTHER THINGS AND MAKE SURE THAT WE HAVE DEDICATED Y STAFF ASSIGNED TO HELPING THESE SENIORS BE ENGAGED AND FIND WELLNESS IN SPIRIT, MIND, AND BODY. PETE AND SAM ARE OCTAGENARIANS WHO SHARED THE FOLLOWING: "MY FAMILY LEFT NAZI GERMANY FOR SHANGHAI, CHINA WHICH IS WHERE MY YMCA STORY BEGINS. IT IS AT THE POOL THERE THAT I FIRST LEARNED TO SWIM ABOUT 70 YEARS AGO. I JOINED THE YMCA WHEN RETIRED TO STAY ACTIVE AND HEALTHY IN SPIRIT, MIND, AND BODY. I AM ALWAYS ENCOURAGING MY FRIENDS AND NEIGHBORS TO JOIN THIS WONDERFUL COMMUNITY CALLED THE Y - STAFF AND MEMBERS KNOW ME BY NAME AND I LIKE THE FEELING OF BELONGING." PETE "THE Y IS A "COUNTRY FOR OLD MEN." GLAD TO BE PART OF IT. AND, LET'S FACE IT, IT ISN'T THE MACHINES THAT KEEPS ME OR YOU COMING BACK DAY AFTER DAY. IT'S THE WONDERFUL CAMARADERIE AND FRIENDSHIPS. GREAT PEOPLE. THANK YOU FOR BEING AN IMPORTANT PART OF MY DAY." SAM |

| Return Reference - Identifier   | Explanation   |
|---|---|
| FORM 990, PART III, LINE 4C -<br>PROGRAM SERVICE<br>DESCRIPTION                                     | INFORMATION AND WHITNEY USED HER OWN EXPERIENCE TO TELL US HOW TO MANAGE OUR TIME. IT MIGHT SEEM SIMPLE, BUT THIS IS EXACTLY WHAT I HAVE TO UNDERSTAND TO SURVIVE IN COLLEGE IN A FOREIGN COUNTRY. I ALSO LEARNED ABOUT SCHOLARSHIPS. COLLEGES IN THE USA ARE SO EXPENSIVE – BEING ABLE TO APPLY FOR A SCHOLARSHIP WILL HELP RELEASE SOME STRESS FROM THE TUITION. I WOULD RECOMMEND ACHIEVERS."  |
|   | ANN, A CANCER SURVIVOR FOUND HOPE AND COMMUNITY IN HER SMALL CANCER-RECOVERY GROUP AT THE Y AND BEGAN TO REGAIN SOME SEMBLANCE OF NORMALCY IN HER LIFE. HERE IS HER STORY.  "AFTER SURGERY AND CHEMOTHERAPY FOR OVARIAN CANCER, I WAS LEFT BALD, TIRED AND SCARED. LIVESTRONG AT THE YMCA HELPED ME OVERCOME MY AVERSION TO EXERCISE AND GET BACK TO BEING MYSELF AGAIN. I LOVED BEING A PART OF THE SUPPORT GROUP OF WOMEN WHO LIKE MYSELF WERE IMPACTED BY CANCER. THE INSTRUCTORS WERE WONDERFUL, MOTIVATING, KNOWLEDGEABLE AND DONATED A LOT OF THEIR TIME TO HELPING US RECOVER. I'M NOW ENJOYING ZUMBA AND WALKING ON THE TREADMILL HAS MADE ME FEEL BETTER AND I LOOK MORE FIT. I'M SO HAPPY TO BE EXERCISING AND DOING SOMETHING THAT I ENJOY THAT MAKES ME HEALTHIER AND I'M GRATEFUL TO THE LIVESTRONG PROGRAM."  IN 2016, THE SUMMIT AREA YMCA PROVIDED OVER \$635,000 IN DIRECT FINANCIAL ASSISTANCE TO INDIVIDUALS AND FAMILIES IN OUR COMMUNITY AND OVER \$900,000 IN SUBSIDIES TO KEEP PROGRAMS AND SERVICES ACCESSIBLE AND AFFORDABLE TO ALL. |
| FORM 990, PART VI, LINE 11B -<br>REVIEW OF FORM 990 BY<br>GOVERNING BODY                            | SUMMIT AREA YMCA HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS PROVIDED TO THE MEMBERS OF THE ORGANIZATION'S GOVERNING BODY FOR ANY COMMENTS PRIOR TO ITS SUBMISSION. THE GOVERNING BODY IS PROVIDED WITH A REASONABLE AMOUNT OF TIME TO REVIEW THE FORM 990. ANY COMMENTS ARE THEN GROUPED, SUMMARIZED AND PROVIDED THROUGH MANAGEMENT TO THE OUTSIDE ACCOUNTING FIRM. ANY APPLICABLE ISSUES ARE ADDRESSED UNTIL THE RETURN IS FINALIZED AND APPROVED FOR FILING.   |
| FORM 990, PART VI, LINE 12C -<br>CONFLICT OF INTEREST<br>POLICY                                     | SUMMIT AREA YMCA CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY WHICH IT REGULARLY MONITORS AND ENFORCES. THE BOARD MANDATES THAT ALL MEMBERS OF MANAGEMENT AND THE GOVERNING BODY ANNUALLY SIGN A CONFLICT OF INTEREST POLICY STATEMENT AND DISCLOSE ANY POTENTIAL OR ACTUAL CONFLICTS THAT MAY EXIST. IF A POTENTIAL OR ACTUAL CONFLICT OF INTEREST EXISTS, THE GOVERNING BODY AND MANAGEMENT WILL INVESTIGATE THE ISSUE. IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST THE CONFLICT OF INTEREST POLICY REQUIRES THAT MANAGEMENT AND THE GOVERNING BODY BE NOTIFIED IMMEDIATELY. THE MEMBER WILL NOT BE ALLOWED TO VOTE OR BE A PART OF ANY DECISIONS ABOUT SUCH TRANSACTIONS THAT HAVE TO DO WITH THE CONFLICT UNTIL SUCH TIME AS THERE IS NO LONGER A CONFLICT.  |
| FORM 990, PART VI, LINE 15A -<br>PROCESS TO ESTABLISH<br>COMPENSATION OF TOP<br>MANAGEMENT OFFICIAL | THE COMPENSATION OF THE ORGANIZATION'S CEO IS REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES, AN INDEPENDENT BODY. THERE IS A COMMITTEE OF THE BOARD OF TRUSTEES THAT REVIEWS THE COMPENSATION POLICIES AND ANALYZES SURVEYS AND STUDIES OF OTHER EXEMPT ORGANIZATIONS, BEFORE SUBMITTING RECOMMENDATIONS TO THE BOARD. THE SALARIES OF THE OTHER OFFICERS AND KEY EMPLOYEES ARE DETERMINED BY THE CEO.   |
| FORM 990, PART VI, LINE 19 -<br>REQUIRED DOCUMENTS<br>AVAILABLE TO THE PUBLIC                       | SUMMIT AREA YMCA MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE BY POSTING IT ON GUIDESTAR.ORG.  IN ADDITION FORMS 990 AND 1023 AS WELL AS THE FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE ON THE YMCA'S WEBSITE AND UPON WRITTEN REQUEST AT THE ADMINISTRATION OFFICE AT 490 MORRIS AVENUE, SUMMIT, NJ 07901  |